



NDLTCA Newsletter

June 30, 2026

All Members - *All Members*
Assisted Living - *AL*
Basic Care and Adult Residential - *BC*
Care at Home - *CH*
Home Health - *HH*
Nursing Facilities - *NF*



NDLTCA Updates

Welcome to Our New Sponsors!

All Members

New Gold Sponsor!

Clipboard Health

Please join us in welcoming [Clipboard Health](#) as our newest **Gold Sponsor!**

Clipboard is the leading technology platform connecting healthcare facilities with qualified professionals nationwide. With over one million providers and over 300,000 shifts posted monthly, Clipboard drives operational efficiency, workforce continuity, and long-term portfolio performance by giving corporates the controls they need to check spend.

We are grateful for Clipboard's support of our association and look forward to partnering with them to provide valuable resources for our members.

Two New Bronze Sponsors!

Paradigm Senior Services

Please join us in welcoming [Paradigm Senior Services](#) as our newest **Bronze Sponsor!**

Paradigm Senior Services is a specialized revenue cycle management partner serving home care and senior service providers nationwide. Their team helps agencies navigate the complexities of Medicaid, VA, and managed care reimbursement through compliant billing, electronic visit verification (EVV) expertise, and payer alignment strategies.

By combining extensive regulatory knowledge with operational best practices, Paradigm works to reduce claim denials, accelerate cash flow, and improve financial performance—allowing providers to focus on what matters most: delivering high-quality care to the individuals and families they serve.

We are grateful for Paradigm Senior Services' support of our association and look forward to

partnering with them to provide valuable resources for our members.

Behavioral Health Solutions

Please join us in welcoming [Behavioral Health Solutions \(BHS\)](#) as our newest Bronze Sponsor!

Based in Nevada, Behavioral Health Solutions is the nation's leading behavioral health partner for post-acute care and senior living, partnering with more than 400 skilled nursing facilities across 12 states. Through an integrated, value-based approach, BHS delivers specialized behavioral health services that help providers improve resident outcomes, reduce unnecessary hospitalizations, and navigate the growing complexities of behavioral health in long-term care.

Behavioral Health Solutions offers a comprehensive suite of services designed specifically for skilled nursing facilities, including psychiatric care, psychotherapy, crisis intervention, neuropsychological assessment, behavioral health education, consultation, and staff training. By combining clinical expertise with innovative care models, BHS helps providers strengthen quality, improve operational performance, and deliver person-centered care.

To learn more about Behavioral Health Solutions, including their contact information, visit our Sponsor Directory at <https://ndltca.org/sponsors/>. While you're there, be sure to explore the many businesses that support our association and provide valuable products and services to long term care and senior service providers across North Dakota.

We are grateful for Behavioral Health Solutions' support of our association and look forward to partnering with them to provide valuable resources for our members.

To learn more about our new sponsors, including their contact information, visit our Sponsor Directory at <https://ndltca.org/sponsors/>. While you're there, be sure to explore the many businesses that support our association and provide valuable products and services to long term care and senior service providers across North Dakota.

Education



Summer Administrator's Conference early Bird

Registration Ends Tomorrow!

All Members

Don't miss your chance to save on registration for the **Summer Administrator's Conference**. Early bird pricing ends **Wednesday, July 1**.

Join fellow long term care leaders for valuable education, networking opportunities, and updates on issues impacting our profession.

View the full schedule and register today: <https://ndltca.org/events/administrators-conference-2/>

We look forward to seeing you at the conference.

Webinar- ND Cost Reporting Forms Update

Presented by Eide Bailly, Platinum Sponsor

NF and BC

Wednesday, July 15 | 12:00–1:00 p.m.

Join Eide Bailly for an important webinar on **ND Cost Reporting Forms Updates**. This session will review significant changes to cost report files related to census reporting resulting from the PDPM transition, as well as new compensation-related reporting requirements under the

Transparency Act.

These updates will require additional time and coordination from facility staff responsible for census tracking and financial reporting. Team members involved in census reporting, reimbursement, finance, and cost report preparation are encouraged to attend.

Don't miss this opportunity to learn what has changed and how to prepare for upcoming reporting requirements.

Peggy Krikava sent a Microsoft Teams invitation to all NF and BC members on June 25, 2026. If you did not receive the invite and would like to attend, please email Peggy at peggy@ndltca.org.

RAC-CT® Certification Virtual Workshop Hosted by NDLTCA

NF

August 11–13, 2026

8:00 a.m. – 5:00 p.m. Daily

Master Teacher: Robin Hillier

[Click Here to Register!](#)

Enhance your knowledge of clinical assessment and care planning, MDS completion, RAI/MDS regulations, and PDPM management by attending the AAPACN Resident Assessment Coordinator–Certified (RAC-CT®) Certification Workshop.

The RAC-CT credential is the nationally recognized gold standard in resident assessment for long-term care professionals. Earning this certification demonstrates expertise in the skilled nursing facility prospective payment system and the MDS 3.0 assessment process.

The RAC-CT certification program includes 10 educational courses designed for post-acute care professionals with at least six months of experience with the MDS/RAI process. Participants must successfully complete the associated certification exams with a score of 80% or higher to earn the credential. Exams remain available for one year following the workshop, with three attempts permitted per course. Recertification is required every two years.

Please note: This workshop is intended for individuals who are not yet RAC-CT certified.

Registration includes:

- Three days of live virtual instruction from a Master Teacher
- Access to digital workshop materials
- Access to all 10 certification exams

Participants are encouraged to download and save all PDF materials for future reference. Materials may also be printed at the participant's expense; however, updates and revisions are made regularly throughout the year.

Advocacy

Interim Legislative Budget Committee Updates

All Members

Last week, the Legislative Management Budget Section and its divisions met to review North Dakota's fiscal outlook, agency budgets, and a variety of policy and program initiatives. Of particular relevance to NDLTCA members were discussions held during the Joint Budget Section meeting and the Human Resources Division of the Budget Section, where legislators

reviewed the state's financial outlook, Department of Health and Human Services initiatives, workforce challenges, and healthcare investments. Highlights from those meetings are below.

Joint Budget Section Update

While no long-term care-specific actions were taken, several discussions may influence future legislative budget priorities.

Key Takeaway's:

- State revenues are trending below forecast, with general fund collections approximately \$76 million below projections through May, primarily due to lower individual income tax and sales tax collections. This may create additional budget pressure as agencies prepare requests for the 2027 legislative session. At the end of the 2025 legislative session, the state ending fund balance was approximately 1.6 billion, the State is currently looking at a 300 million dollar ending fund balance, a billion dollars less than what was originally projected.
- North Dakota's financial reserves remain strong. The Legacy Fund has grown to approximately \$14.5 billion, while the Budget Stabilization Fund remains well-funded despite softer-than-expected revenues.
- **State agencies have been instructed to prepare 10 percent budget reduction scenarios and limit requests for new positions and facilities unless clearly justified.** In addition, NDLTCA has learned that OMB has not approved the full Cost to Continue for all agencies, so some agencies will see an additional budget reduction outside of the 10 percent. This guidance will likely influence future Human Services and Medicaid budget discussions. NDLTCA and its members have already begun educating our Legislators on the importance of each level of the continuum of care and will continue to do so leading up to the 2027 session. **Now is the time to engage with your Legislators to develop connections and to help ensure they are informed about the importance of your services.** If you would like guidance or help reaching your members, please contact Erica or Nikki in the State office at erica@ndltca.org or nikki@ndltca.org.

- **The next Budget Section meeting is scheduled for September 30.**

Human Resources Division-Budget Section- Committee Update

The Human Resources Division received updates on several Department of Health and Human Services initiatives, behavioral health investments, and the Rural Health Transformation Program. While much of the discussion focused on behavioral health, several topics are pertinent for NDLTCA members.

Key Takeaway's:

- **Rural Health Transformation Program:** DHHS reported that more than **\$81 million** in grant opportunities have been released, with continued investments in workforce development, technology, behavioral health, EMS, and initiatives designed to bring care closer to home. Discussions continue regarding eligibility for rural versus urban providers, and additional funding opportunities are expected. The State needs to expend the current award (198 million by the end of September, while at the same time begin preparing their application for funding for the next award year). NDLTCA Continues to advocate for funding opportunities for our members. Be sure to watch for updates from the Department as the last round of awards will need to be turned around quickly. Latest opportunities: [Wellness Equipment for Rural Hospitals](#) and [Wellness Equipment for Rural and Tribal Schools](#)
- **DHHS Staffing:** The department reported ongoing recruitment efforts and acknowledged continued staffing vacancies in several program areas. Legislators expressed concern about vacancy rates and workload as demand for services continues to grow.
- **Dementia Care Coordination:** DHHS is recruiting a statewide Dementia Care Coordinator to lead implementation of North Dakota's dementia strategy, improve coordination across providers, increase public awareness, and strengthen caregiver supports.
- **Behavioral Health Expansion:** Construction continues on new behavioral health facilities in Bismarck, Williston, and Grand Forks. Once operational, these projects are

expected to improve access to behavioral health services across the state and may enhance behavioral health options and care coordination for long term care providers.

- **Looking Ahead:** Legislators requested additional updates later this year on Medicaid service reviews, workforce needs, and DHHS staffing as implementation efforts continue.

NDLTCA Staff will continue to monitor these updates and the potential impact to NDLTCA members. Please feel free to reach out if you have any questions. Watch the recording here:

[Budget Section 6-24-26](#) and [HR Budget Section 6-24-26](#)

ND Primary Results

All Members

Our partner, Roboro, has updated our [ND Primary Results Blog](#) following the [certification of election results](#). Here are the key takeaways:

- **2 Senate Primary winners defeated incumbents and will run unopposed in November – Former Rep. Jayme Davis (D) and Kristin Kenner (R)** won their primary races, defeating incumbent Sens. Marcellais (D) and Weston (R), respectively. There are no opponents from the other party in their districts.
- **3 incumbent Senators won their Primary races and will run in November –** They are Sens. Axtman (R), Lee (R), and Schaible (R).

12 House Primaries were contested (all Republican) – With 16 Incumbents in races. 5 incumbent Representatives lost, while 11 won their primaries and will run in November.

OSHA to Hold Public Hearings on Proposed Rule Changes

All Members

OSHA will host virtual public hearings beginning **August 19, 2026**, to gather feedback on proposed changes to several workplace safety regulations, including respiratory protection, medical evaluations, walking-working surfaces, color coding for physical hazards, and certain chemical substance standards.

Individuals or organizations wishing to testify, submit evidence, or question witnesses must submit a **Notice of Intention to Appear (NOITA)** by **July 6, 2026**. Those requesting more than 10 minutes to speak or planning to submit evidence must provide their testimony and supporting materials by **August 5, 2026**.

Learn more and submit a NOITA on OSHA's deregulatory rulemaking page:

<https://www.osha.gov/deregulatory-rulemaking>.

Care At Home

Recording Available | Navigating The VA RFP: What You Need to Know

CH

Navigating a VA RFP doesn't have to be confusing. This recorded session covers the essentials; expected requirements, timelines, and best practices, to help you confidently prepare. We will be breaking down what you need to know about VA's massive restructuring of the Community Care Network.

[Watch the recorded webinar.](#)

Eight ways AI is transforming the delivery of in-home care

CH

MCKNIGHTS - From meal planning and alleviating loneliness to improving recruitment methods, artificial intelligence tools can provide a range of assistance for home care workers and agencies. Still, proper safeguards must be put in place, according to [a new report](#) from the National Council on Aging. [Read more.](#)

In the News



Latest News

All Members

- [Hoeven working to establish second Veterans Home in western North Dakota](#) (KFYR TV)
- [North Dakota Supreme Court tosses ballot measure, finding term limits proposal unconstitutional](#) (ND Monitor)
- [North Dakota county election officials report few issues with new mail-in ballot deadline](#) (ND Monitor)
- [Judge blocks Trump plan that would limit graduate student loans in nursing and other fields.](#) (KFYR)
- [Advocates: Federal stance on integration could shift patients, funding back to nursing homes](#) (McKnights)

- [Disability Rights Advocates Cry Foul Over DOJ Opinion Breaking With Olmstead Decision](#)
(McKnight's Home Care)
 - [Final Rules for Medicaid Work Requirements Are Out. Here's What You Need To Know.](#)
(KFF Health News)
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Workforce

Help Us Keep Our Career Opportunities Updated!

All Members

We are asking all members to take a quick moment to review the current career opportunities listing on our website: ndltca.org/job-opening-list/

If you see any positions that are filled, outdated, or need to be removed, please let Belma know so we can keep the page accurate and helpful for job seekers across the state. Your updates ensure our career opportunities page remains a valuable resource for both applicants and our facilities.

Please send all updates to belma@ndltca.org

Help English Language Learners move into key roles (training funded by ND Dept of Commerce)

All Members

Without access to English learning, employees can remain in roles below their potential, while employers continue to face staffing gaps that could otherwise be addressed through internal advancement.

There is a practical, no-cost solution. A statewide partnership between the North Dakota Department of Commerce's Global Talent Office (GTO) and EnGen provides flexible, online, workforce-aligned English training for working adults. ([Read the official press release.](#))

Bring this opportunity to your employees. Sign up today! Link here -

<https://programsupport.getengen.com/newnorthdakota>

Funding is available for just 1,000 participants statewide, so employers are encouraged to enroll early to secure access for their employees. Your employees will receive six months of access at no cost to you.

Webinar Available Next Week on TPS for Haitian and Syrian Nationals

All Members

The [American Business Immigration Coalition \(ABIC\)](#) shared this free TPS related webinar below that will be occurring Thursday, July 9th, at 2pm ET. We do not formally partner with ABIC but sharing this webinar as a FYI as providers reach out on TPS matters and the SCOTUS ruling.

Webinar Description:

- Join ABIC Action on Thursday, July 9, for a critical update on the political and legal state of play, including guidance for employers on how protect their teams and their operations.
- You can learn more and register [here](#).

We await Dept of Homeland Sec guidance on the SCOTUS ruling and will certainly share when available.

Insurance

BCBS HealthCare News Weekly

All Members

Quarterly Provider Insights shares information to our provider community in the third month of each quarter. [Read the important updates here.](#)

We appreciate the continued partnership and support of our Bronze Sponsor, CLA.



Right there with you

START HERE



Contact us at 701-222-0660 or email Nikki at nikki@ndltca.org or Peggy at peggy@ndltca.org.