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# NDLTCA Newsletter

## December 2, 2025

**All Members - *All Members***  
**Assisted Living - *AL***  
**Basic Care and Adult Residential - *BC***  
**Nursing Facilities - *NF***

Thank you to our Platinum Sponsor, MarshMcLennan for  
your continued support!



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## NDLTCA Updates

### 🌟 Member Spotlight: Bethany Retirement Living Takes Home Nine “Best of the Red River Valley” Awards 🌟

#### *All Members*

Please join us in congratulating **Bethany Retirement Living**, which was voted *THE BEST* in an unprecedented **nine categories** in *The Forum’s* annual Best of the Red River Valley contest. This recognition reflects the outstanding care, service, and commitment Bethany provides across its campuses and programs.

#### **Bethany earned top honors in:**

- Best Retirement Community
- Best Assisted Living Facility
- Best Large Employer (50+)
- Best Physical Rehabilitation Facility

- Best Customer Service – Health & Beauty
- Best Customer Service – Family & Community
- Best Customer Service – Business & Service
- Best Medical Facility
- Best Non-Profit Organization

Shawn Stuhaug, President & CEO, shared: *“The results this year are unbelievable! We are grateful for the votes cast by our residents and patients, their families, our employees and friends of Bethany... The Bethany team works very hard every day to give our residents, patients and family members a great experience; it’s gratifying to see that effort recognized.”*

Bethany has been part of the Fargo community since 1939 and continues to serve older adults across skilled nursing, memory care, rehabilitation, transitional care, assisted living, basic care, senior apartments, personal care, and home care.

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## Call for Stories from Members

### **All Members**

We love celebrating the accomplishments of our members. If your organization has received an award, reached a milestone, or has a story worth sharing, please send it our way! These highlights help showcase the incredible work happening across North Dakota’s long term care community, and we’re always glad to share them in future newsletters and on our social channels.

# **Reminder: ND Nursing Home Administrator License**

## **Renewal Due December 31**

*NF*

This is a reminder for all North Dakota Nursing Home Administrators: **your NHA license renewal for 2026 is due by December 31, 2025.**

If you have not yet renewed, please take a moment to complete the process soon to avoid late fees.

### **Key Details**

- **Renewal deadline:** December 31, 2025
- **Renewal fee:** \$250 (payable to the ND Board of Examiners for Nursing Home Administrators)
- **Late fee:** \$25 per month after December 31, 2025
- **Licenses not renewed by June 30, 2026 will be dropped**
- **Administrators of record must renew by December 31, 2025**

### **Renewal Form**

 [ND Nursing Home Administrator License Renewal Form \(SFN 60369\)](#)

### **Continuing Education Requirements**

- To renew in **active status**, you must complete **20 hours of Board-approved CE** (online or in person).
- If you do **not** have the required CE, you may renew in **inactive status** for up to three years, but you may **not practice** while inactive.
- Submit CE certificates with your renewal or attach your **NAB CE Registry Report** instead. (Learn more at [nabweb.org/licensed-professional/ce-registry-licensure](http://nabweb.org/licensed-professional/ce-registry-licensure).)

If you do **not** plan to renew, please notify the Board office by emailing **Peggy Krikava** at [peggy@ndltca.org](mailto:peggy@ndltca.org) so your record can be updated.

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## Now Accepting 2026 Sponsorship Renewals

### *All Members*

NDLTCA is now accepting **2026 Sponsorship renewals!** We extend our sincere appreciation to all our **2025 Sponsors**—your partnership plays a vital role in supporting North Dakota’s long term care community.

Our **2026 Sponsorship Program**, along with the **Sponsor Agreement** and **Sponsor Information Form**, is now available. We hope you’ll join us again in the coming year as we continue to enhance quality care, education, and events for our members.

 **Please return completed forms by November 28, 2025**, and indicate whether you’d like to be invoiced immediately or in early 2026.

[\\*Sponsorship Information form](#)

[\\*Sponsorship Agreement](#)

### Help Us Grow Our Network!

If your facility works with vendors, suppliers, or service providers who might benefit from connecting with North Dakota’s long-term care community, please share our **2026 Sponsorship Program** with them. Your referrals help us build strong partnerships that support quality care and professional growth statewide.

If you have any questions or suggestions on how NDLTCA can better support your organization, please reach out—we value your partnership and look forward to another great year together!

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## Room Block Now Open for the 49th Annual Convention & Expo – May 6–8, 2026

### *All Members*

We are excited to announce that room blocks for our **49th Annual Convention and Expo**, scheduled for **May 6–8, 2026**, are now open!

Our **main hotel**, the **Radisson Hotel and Conference Center**, is currently **FULL**—but we still have additional hotel options available for attendees. A link to the full list of participating hotels with room blocks will be provided.

### **Radisson Hotel (Main Hotel)**

Although the block is full, you can get on the waiting list.

- **Reservation Contact: Call Mindy at 701-391-1904**
- **Block Name: *ND Long Term Care Association***

To ensure your room is secured under our block:

- **You MUST call Mindy at 701-391-1904 to make your reservation.**  
**✗ Do NOT reserve through the front desk or the 800-number reservation line.**  
Reservations made outside of our designated contact **cannot be guaranteed.**

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### **Additional Hotel Options**

If you prefer not to stay at the Radisson, we have secured additional room blocks at several nearby hotels.

[Here is a link to the additional hotels and booking details.](#)

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## **💠 A Holiday Reminder: Cherished Hopes 💠**

### ***All Members***

Every resident or tenant has a hope or a dream, something they long to do, somewhere they wish to go, or someone they hope to see. While facilities do their best, meeting these wishes is not always possible. That's where the Cherished Hopes program comes in. Cherished Hopes

helps grant meaningful wishes for residents and tenants in North Dakota long term care facilities.

With the holiday season upon us, we encourage facilities to revisit this resource and consider residents who may be especially in need of support, comfort, or a special moment of joy.

Cherished Hopes request forms are available at [ndltca.org/cherishedhopes](https://ndltca.org/cherishedhopes), and completed forms can be sent to Belma at [belma@ndltca.org](mailto:belma@ndltca.org).

Let's help make more holiday wishes come true! ✨

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## Regulatory

### Breaking News

## HHS Repeals Federal Nursing Home Staffing Mandate Provisions

### *All Members*

We wanted to share a major update: the U.S. Department of Health and Human Services (HHS) has repealed the federal staffing-mandate provisions for nursing homes. With the appeals now withdrawn, the rule is officially no longer in effect. This is a significant relief for long term care providers navigating ongoing workforce shortages.

However, the broader conversation around staffing standards is far from over. Advocates, regulators, and future administrations may revisit new models or requirements, and we will continue to keep members informed so our sector can stay prepared and engaged.

The Interim Final Rule (IFR) formally rescinds both the 24/7 on-site registered nurse requirement and the specific minimum nursing hours per resident per day. **Nursing homes must still comply with the facility assessment provision**, which is already in effect.

We will continue urging the Administration to remove duplicative reporting requirements that add burden without improving quality. It's also important to note that this repeal does not affect the previously finalized Medicaid Institutional Transparency provisions.

[Skilled Nursing News Article](#)

[McKnights News Article](#)

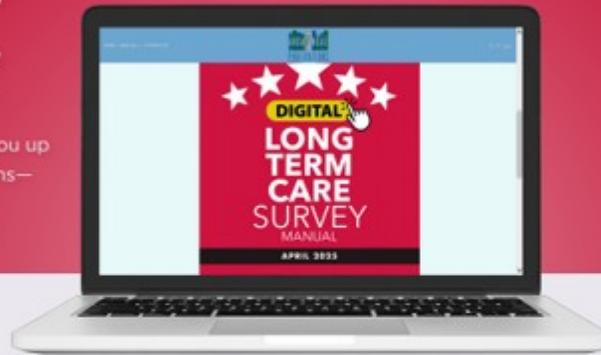
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# Stay Current and Compliant Go Digital

## INTRODUCING THE DIGITAL FLIPBOOK OF THE LONG TERM CARE SURVEY

You've trusted AHCA's *Long Term Care Survey Manual* in print for years. Now experience it as a fully searchable, web-based flipbook.

Your annual subscription keeps you up to date on the latest CMS revisions—far faster than the print version.



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**AHCA**  
AMERICAN HEALTH CARE ASSOCIATION

# AHCA/NCAL Regulatory Updates

*NF*

## SNF QRP Provider Preview Reports Now Available

CMS has released updated SNF Provider Preview Reports in iQIES for the January 2026 Care Compare refresh and outlines the data timeframes and 30-day review window for facilities to preview their quality measure results. [Read More](#)

## Windows 11 Required for CMSNet QIES VPN Access

Nursing home providers now need to have Windows 11 installed on their computers due to the end of Windows 10 support, affecting PBJ submissions and CASPER reporting. [Read More](#)

## Update on Education Dept. Federal Loan Eligibility for Nurses and Others

The Dept. of Education's RISE committee did not designate dozens of health care degrees as professional degrees, including many within nursing. [Read More](#)

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# CMS Updates CMP Reinvestment Program (CMPRP)

## Website

*NF*

The [Civil Money Penalty Reinvestment Program \(CMPRP\)](#) website was updated by CMS yesterday. The updates to the website are consistent with the [QSO](#) released in late September just before the federal government shutdown (summary in below email).

Newly available is a list of [2025 State CMP Fund Balances](#) (as of Jan 1, 2025). Also, [State CMP Funded Projects by Calendar Year](#) and [State Plan Resources](#).

The new [Application](#) and handbook are now posted and a [FAQ document](#).

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## Assisted Living

### The Complexities of Assisted Living Fire Evacuation Planning

*AL*

Assisted living communities require a customized fire safety and evacuation planning approach that complies with applicable codes, so that residents and staff are protected. [Read more.](#)

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### You Asked, We Listened – Advancements in LTC Trend Tracker

*AL*

Based on feedback from assisted living providers, LTC Trend Tracker has been recently updated to remove some identified barriers to participation. [Read more.](#)

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## Reminders

## **NDLTCA Caregiver of the Year Award Nominations**

### ***All Members***

Do you know a long term care employee who goes above and beyond to enhance the lives of residents or tenants? Now's the time to recognize their dedication!

The North Dakota Long Term Care Association (NDLTCA) is accepting nominations for the 2026 Caregiver of the Year Award. All employees working in North Dakota long term care facilities are eligible.

 Winners will be honored at the NDLTCA Annual Convention in Bismarck, May 5–8, 2026, during the Awards Gala on Wednesday, May 6.

 **Deadline:** Nominations must be postmarked by Friday, February 6, 2026

 Learn more and access the fillable nomination form at [ndltca.org/caregiver](https://ndltca.org/caregiver)

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## **NDLTCA Volunteer of the Year Award – Nominate a Hero!**

### ***All Members***

Have a volunteer who has made a lasting impact on your residents' lives? Show your appreciation by nominating them for the 2026 Volunteer of the Year Award!

NDLTCA is proud to honor individuals or groups who have significantly contributed to the quality of life in long term care settings.

 Winners will be celebrated at the NDLTCA Annual Convention in Bismarck, May 5–8, 2026,

during the Awards Gala on Wednesday, May 6.

 Deadline: Nominations must be postmarked by Friday, February 6, 2026

 Download the nomination form and learn more at [ndltca.org/volunteer](https://ndltca.org/volunteer)



Contact us at 701-222-0660 or email Nikki at [nikki@ndltca.org](mailto:nikki@ndltca.org) or Peggy at [peggy@ndltca.org](mailto:peggy@ndltca.org).