



**NDLTCA Newsletter**  
**September 3, 2024**

All Members - All Members

**Assisted Living - *AL***  
**Basic Care - *BC***  
**Nursing Facilities - *NF***

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Thank you, DTN Staffing for your generous Platinum sponsorship! Your support is greatly appreciated!

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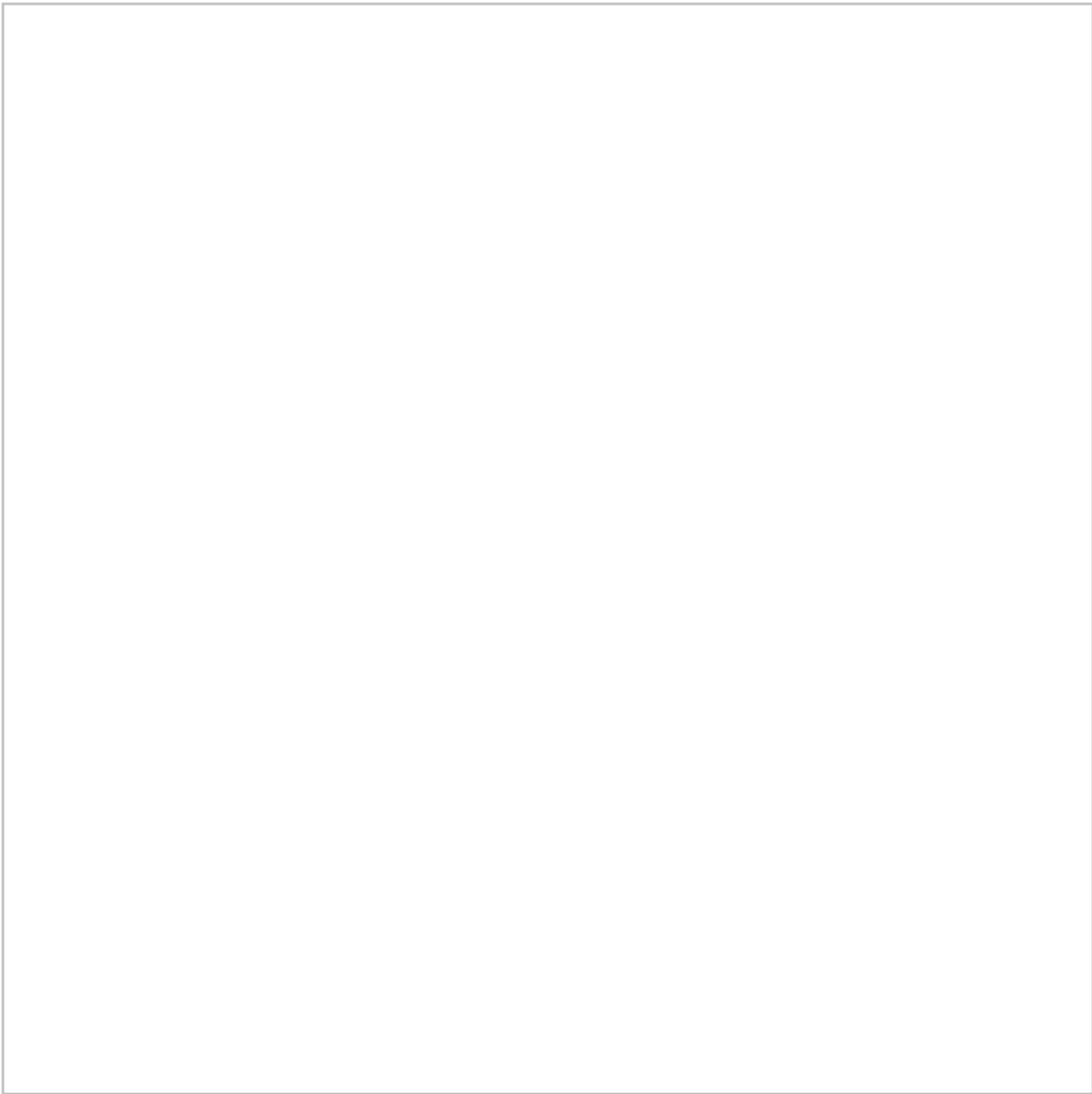
# NDLTCA Update

*All Members*

 Don't forget to bring your favorite sports jersey or team gear for the tailgating themed expo! It's a great opportunity to show off your team spirit and enjoy a fun-filled day with fellow fans. Looking forward to seeing everyone's team colors and getting into the tailgating spirit!

We have an exciting lineup of great speakers, educational opportunities, and engaging events for everyone. We look forward to seeing you there!

Click [here](#) to register



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## **PAC Fundraiser Event - NDLTCA Fall Conference**

*All Members*

Join us for an exciting **Poker Run with our Sponsors**, followed by an interactive piano event: '**1 Piano - 2 Much Fun!**' Don't miss out on a day full of entertainment and great company!

For registration, follow the link [here](#) or reach out to Stacy: [stacy@ndltca.org](mailto:stacy@ndltca.org)



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## Education

### Frontline Caregiver Training

#### CARES® Serious Mental Illness™ Training Program

*All Members*

**Register your staff now** for the CARES® Serious Mental Illness™ Training Program.

**Seats are limited.** This training focuses on how you can develop care strategies for those with serious mental illness and how it differs from dementia.

Bismarck October 22, 8:30 am - 4:00 pm

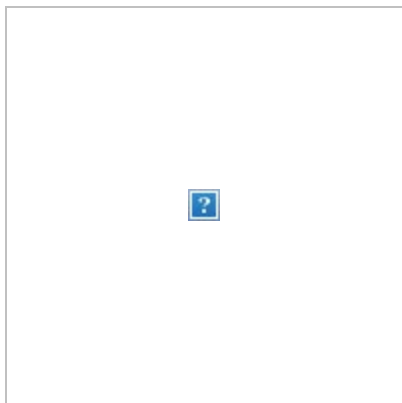
Fargo October 23, 8:30 am - 4:00 pm

This program does a deep dive into each of these illnesses and provides helpful strategies for caring for people living with a serious mental illness who may be in your care. This program has 4 modules. The modules include Introduction to Serious Mental Illness, Understanding Serious Mental Illness, Living with Serious Mental Illness and the CARES® Approach and Providing Appropriate Care. This 4-part session will provide a certification in CARES SMI upon completion and then successfully passing of the certification exam.

For more information & to registration: [Click here](#)

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## AHCA/NCAL Updates



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*National Assisted Living Week offers us a wonderful opportunity to acknowledge and appreciate the dedicated staff, enthusiastic volunteers, and supportive communities that are essential to the success of assisted living facilities. Mark your calendars—**September 8-14th** is a time to highlight and celebrate the incredible contributions and vibrant activities that enrich the lives of residents within the assisted living community.*

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**Celebrate National Assisted Living Week with  
Healthcare Academy's \$100 FIGS Gift Card**

# Giveaway!

**AL**

Happy National Assisted Living Week! Join Healthcare Academy in celebrating the dedicated professionals who “inspire generations” through exceptional care and service in assisted living.

We invite you to nominate an outstanding assisted living healthcare professional for a chance to win a \$100 FIGS gift card. Share a story with us that highlights their extraordinary caregiving and the essential support they provide to enhance their residents' quality of life.

Nominations are open through Saturday, September 14th. Winners will be contacted during the week of September 23rd.

*Submit your nomination here: <https://healthcareacademy.com/recognition/>*

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## HUD's 232 Program-Updates in Production and Asset Management

**NF**

- Webinar: [HUD's 232 Program-Updates in Production and Asset Management](#) - Sept 17<sup>th</sup> at 2pm ET

AHCA/NCAL, along with the Healthcare Mortgagee Advisory Council (HMAC) and the Mortgage Bankers Association (MAB), has been actively addressing concerns with HUD regarding a legal opinion from the Office of General Counsel (OGC). This opinion challenges the current guidelines allowing non-critical repairs to be covered by Section 232 loan proceeds, which could severely impact long-term care (LTC) operators' ability to finance necessary facility upgrades.

The legal interpretation, if upheld, would limit LTC facilities' ability to fund certain repairs, making HUD a less viable financing option. However, following a recent meeting with HUD officials, it was clarified that "business as usual" will continue for now, allowing non-critical repairs to be included in all transactions. While this is a temporary win, AHCA/NCAL and partners are pushing for a permanent

resolution to maintain the current financing practices. A coalition letter to HUD leadership is part of these ongoing efforts.

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## Observation Stays Appeal Update

**NF**

On July 25th, the Center for Medicare Advocacy (CMA) released an [article](#) noting that “the federal judge who found that Medicare is violating beneficiaries’ constitutional rights by disallowing appeals of their placement on ‘observation status’ in hospitals has imposed deadlines and urged Medicare to ‘take all possible steps, as a matter of urgent agency policy’ to expedite implementation of the court-ordered appeals.”

More specifically, the judge ordered the Centers for Medicare and Medicaid Services (CMS) to publish the final rule implementing the appeals by October 15, 2024; to finalize educational and other instructional materials by November 8, 2024; and to address in its next status report to the court whether outside contractors can be given tight timeframes so that appeals can be made operational by the end of 2024. You can read the full [CMA article here](#).

AHCA/NCAL and several coalition partners submitted comments to CMS last December supporting the observation stay appeals process. More details can be found [here](#).

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## FTC Non-Competes Ban Update – No Longer Effective Sept. 4th

**All Members**

As noted previously by AHCA/NCAL, on April 23, 2024, the [Federal Trade Commission’s \(FTC’s\) Final Non-Compete Rule](#) was released and was scheduled to go into effect 120 days after publication in the Federal Register (effective September 4, 2024).



The rule would make nearly all preexisting and future U.S. non-compete agreements with workers unenforceable, except for preexisting non-compete agreements with “senior executives.” The AHCA/NCAL summary released earlier this year on the rule can be found [here](#).

Recently, a federal judge in Texas barred the FTC rule from taking effect. The U.S. District Judge said the FTC does not have the authority to ban practices it deems unfair methods of competition by adopting broad rules.

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## Regulatory

### Administrative Rules Hearing Happening Sept. 3 & 4

*All Members*

Our NDTLCA Regulatory Committee has reviewed the proposed ND Administrative Rules changes for [Eligibility for Medicaid](#), and the [Payments for Elderly and Disabled Program and Medicaid Waiver for the Aged and Disabled Program](#) and has found no impact on LTC. We'll continue to monitor administrative rules changes.

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## Partner Education

### Free Webinar for Volunteers - Emotional Intelligence Impact

*All Members*

This webinar is sponsored by “Power of Connection Regional Partnership” which includes the Iowa Hospital Auxiliaries and Volunteers, Minnesota Association of

Healthcare Volunteers, North Dakota Hospital Association, and the Partners of Wisconsin Hospital Association.

**When:** September 11, 2024 | 1:00 – 2:00 p.m. CT

**Presented by** Molly Mackey, MBA, CTPD, Chief Learning Officer with LEAdeRNship Institute

Join us for an engaging webinar on Emotional Intelligence tailored specifically for hospital volunteers. This session will equip you with the skills to better understand and manage your emotions, enhance patient interactions, and foster a compassionate, supportive environment. Gain valuable insights into effective communication, empathy, and stress management to improve both your personal and volunteer experiences.

- Understand the five dimensions of emotional intelligence
- Gain insights into the benefits of increasing emotional intelligence
- Personalize a plan to work on emotional intelligence

Click [HERE](#) to register by September 11.

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## Getting Started with Implementation of IDDSI in Skilled Nursing Facilities

*NF*

**Presented by:** Dr. Shellie M. Sonnentag, DNP, AGPCNP, CD, NHA, RAC-CTA, DNS-CT, WCC, QCP

**Date:** Oct 2, 2024 - 11:00 AM - 12:00 PM PDT

IDDSI is the current standard of practice for dysphagia management, which will soon become a regulatory requirement during survey visits. Join us as we delve into the intricacies of IDDSI's implementation, available training and resources, equipping you with the knowledge needed to effectively support your team. Discover valuable insights from sharing lessons learned and offer practical tips to conquer the common challenges faced in the dynamic world of dysphagia care.

Session Objectives:

- Describe the IDDSI Framework, the current standard for dysphagia management
- Discuss implementation process in a skilled nursing facility (SNF) setting and available training and resources
- Explain how members of the SNF interdisciplinary team can most effectively assist in the implementation process
- Discuss lessons learned and tips on how to handle the most frequent challenges that arise

To register please go to: [this link](#)

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## Updated CMS MDS Section GG Web-Based Training Series Now Available

*NF*

CMS has released an updated series of web-based training courses that provide an overview of the assessment and Section GG guidance found in the [Long Term Care Facility Resident Assessment Instrument \(RAI\) 3.0 User's Manual](#), Version 1.19.1. These courses are designed to promote accurate coding of the post-acute care (PAC) cross-setting data elements.

This resource is available through [SNF QRP Training](#) page. Each course includes interactive exercises to test your understanding.

To access the individual courses, click on the links below:

- [Course 1: Section GG Data Accuracy and Quality Measures](#)
- [Course 2: Prior Functioning and Prior Device Use Items](#)
- [Course 3: Accurate Coding for GG0130 and GG0170 Items](#)
- [Course 4: Understanding Admission and Discharge Performance for GG0130: Self-Care Item](#)
- [Course 5: Understanding Admission and Discharge Performance for GG0170: Mobility Items](#)

If you have questions about accessing resources or feedback regarding the training, please email the [PAC Training Mailbox](#). Content-related questions should be submitted to the [SNF QRP Help Desk](#).

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## Workforce

### Workforce Committee Meeting Sept. 19

*All Members*

NDLTCA Committee Members will meet September 19th at 10 am CDT. They will hear from partners in the field who are making it their mission to grow the workforce. If you'd like to join, please email Nikki at [nikki@ndltca.org](mailto:nikki@ndltca.org).

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### 2024 LTC Workforce Webinar Series-Retention

*All Members*

11/05/2024 at 2:00 PM (EST)

[Register here](#)

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### Migration and the future of care: Supporting older people and care workers

*All Members*

High-income countries are facing a growing demand for elder care amid significant workforce shortages. These shortages are due to low pay, poor

working conditions, and the undervalued nature of care work, which is heavily influenced by its feminization and recent trends in austerity, privatization, and marketization. Migrant workers play a crucial role in filling gaps left by insufficient formal care systems and making care affordable, but they often face lower wages and worse conditions, especially in home care and when undocumented. There are few labor migration pathways that ensure fair employment conditions for care workers. To meet the rising demand for elder care, countries must make the sector more attractive to local workers and prioritize ethical, sustainable international recruitment as a policy focus.

[Read more...](#)

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## Post a Job on Our Website

*All Members*

[North Dakota Long Term Care Association | Career Opportunities \(ndltca.org\)](#)

If you would like to post a job opening for your facility, please contact Casidie Fladeland at 701-354-9775 or email [casidie@ndltca.org](mailto:casidie@ndltca.org)



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