



# **NDLTCA Newsletter**

## **April 30, 2024**

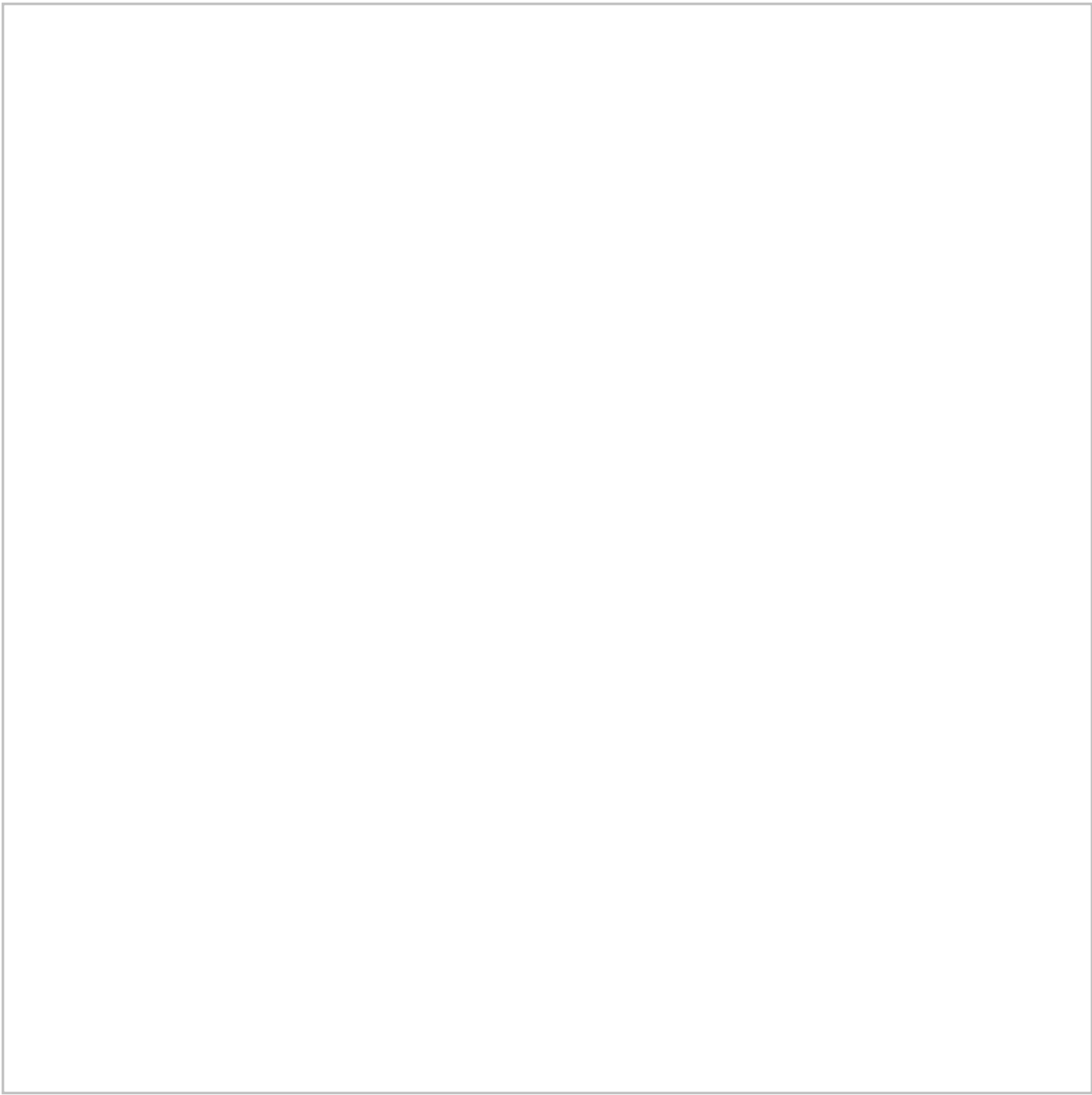
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**All Members - All Members**  
**Assisted Living - AL**

## **NDLTCA Updates**

### **Convention Packet Prepping!**

Thank you, Committee Members for all the hard work last week! Let's keep up the great teamwork and make this event a huge success! One week away!





Join us in celebrating Carol Ternes's incredible 9 years of dedicated service to the North Dakota Long Term Care Association and its members! Carol's commitment and hard work have made a lasting impact, and we're immensely grateful for her contributions.

As Carol embarks on a new chapter, we're excited to announce an open position for Office Manager within our organization. If you're passionate about supporting long-term care and making a difference in our community, we'd love to hear from you! Learn more about this opportunity and how to apply [here](#).

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# Members Only - AL and BC Networking Session at Convention

*AL and BC*

Assisted Living and Basic Care providers are invited to join a networking session regardless of if you are registered for the convention or not. The closed session begins at **1:15 pm on May 8th in the Prairie Rose 102 at the Bismarck Event Center.** **Send us your questions or topics you'd like us to address.**

Bring tips and resources to share with your cohort as well as questions to pose to the group.

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## AHCA/NCAL Updates

### A Message from Mark Parkinson

*All Members*

After a tough week with the staffing mandate last week, I want to share a video that our friends at Direct Supply put together. This is a brilliant video and I encourage you to watch.

Watch the video on [LinkedIn](#) or [X \(Twitter\)](#).

Also this week, I participated in an interview with NPR's All Things Considered to provide insights on the staffing mandate. I'm glad for the opportunity to make our case beyond a quote or a soundbite. [Listen to the interview here.](#)

Thank you for all your support.

Mark

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# Summaries of CMS Minimum Staffing and Medicaid Final Rules

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AHCA/NCAL members now have access to detailed summaries of the three final rules released by CMS earlier this week.

The [Minimum Staffing final rule](#) includes an overall standard of 3.48 nursing hours per patient day, which includes 0.55 hours per resident day (HPRD) for RNs and 2.45 CNA HPRD. There is a requirement for an RN in every building 24 hours a day, seven days a week. Specific details on these requirements, implementation timeframes, facility assessment requirements, waiver options, hardship exemptions, and enforcement are available in the [member-only summary](#). *Please note that a member log in is required to view this resource.*

The AHCA/NCAL [webinar recording](#) focused on this final rule is also available exclusively for members. On the webinar, President and CEO Mark Parkinson and team walk through the key requirements and time frames in the final rule, as well as next steps. The webinar registration page offers tips to access the webinar. Please email [educate@ahca.org](mailto:educate@ahca.org) for additional assistance.

The [Ensuring Access to Medicaid Services final rule](#) supports ongoing initiatives to enhance health care accessibility and quality. It focuses on improving Home and Community-Based Services and enhancing transparency and public accountability. It also introduces additional data reporting and monitoring across Medicaid's fee-for-service and managed care systems. More information about this rule can be found [here](#).

The [Medicaid Managed Care final rule](#) marks a substantial update in the framework governing Medicaid and the Children's Health Insurance Program managed care plans. The rule introduces enhancements aimed at improving care access, quality, and outcomes, with implications for long term and post-acute care (LTPAC) providers.

Additional resources and materials will be shared as they become available.



## House Committee To Review Long-Term Care, Workforce-Related Bills Today

NF

[McKnight's Long-Term Care News](#) (4/29, Marselas) reports, "A bill that many providers view as the best bet to upend the federal nursing home staffing mandate finalized last week will get another hearing in Congress Tuesday," as "the House Energy and Commerce Committee will review the Protecting Seniors Access to Care Act, as well as several other long-term care and workforce-related bills." AHCA/NCAL Government Relations Senior Vice President Clif Porter said Friday, "The long-term care profession is at a pivotal moment as providers face an impossible mandate from Washington. We are hopeful that the members of the House Energy and Commerce Committee will use this hearing as an opportunity to consider the reality of what's ahead for long-term care providers and the millions of Americans who turn to nursing homes for the care they need and deserve."

You can watch the hearing live **today**: [Health Subcommittee Hearing: "Legislative Proposals to Increase Medicaid Access and Improve Program Integrity" \(house.gov\)](#)

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## AHCA/NCAL Voices Support For The Bipartisan Improving Access To Medicare Coverage Act

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Legislation would strengthen access to care for Medicare beneficiaries by counting observation stays toward the 3-day stay requirement. AHCA/NCAL is part of a [national coalition](#) of 33 provider and beneficiary organizations that are dedicated to preserving Medicare beneficiaries' access to necessary skilled

nursing care following a hospital stay, regardless of whether that stay was classified as inpatient or outpatient observation.

[See the full press release.](#)

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## **HHS Update**

### **FY 2024 Nonprofit Security Grant Program (NSGP) Application Now Open**

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The Department of Emergency Services has opened the grant application for the FY 2024 Nonprofit Security Grant Program (NSGP).

Funding for this program is provided by the US Department of Homeland Security (DHS)/Federal Emergency Management Agency (FEMA). North Dakota nonprofit subapplicants must apply for the funding through the North Dakota Department of Emergency Services Division of Homeland Security (NDDES-HLS).

The purpose of this program is to improve and increase the physical/cyber security and facility/target hardening of nonprofit organizations' facilities at risk of a terrorist or other extremist attack, ultimately safeguarding lives and property of the American people. All NSGP activities must be linked to enhancing the security and safety at the physical site of the nonprofit organization.

Nonprofit organizations may only represent one site/location/physical address per application. Nonprofit organizations with multiple sites/locations/physical addresses may apply for additional sites for up to \$150,000 per site, for a maximum of three sites. North Dakota has been allocated \$1,282,500, so funding is limited.

Deadline to apply is Wednesday June 5, 2024, at 12:00 p.m. (noon) CT.



See the application guidance available at [grants.des.nd.gov](https://grants.des.nd.gov) under the HSGP tab for more information.

Thank you for your continued interest in NDDDES!

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## Other Education

### 2024 spring sale on AHCA/NCAL's Gero Nurse Prep course

*All Members*

The 2024 spring sale on AHCA/NCAL's [Gero Nurse Prep course](#) starts next Wednesday, May 1 and runs through June 15. Registrants can save \$200 off the regular \$790 AHCA/NCAL member Gero Nurse Prep price with promo code **RNPAT24** (all caps). This training is specifically designed for registered nurses working in long term care, this curriculum provides comprehensive online training that leads to [board certification in gerontological nursing](#) by the [American Nurses Credentialing Center](#) (ANCC) for RNs. Nurses who take the Gero Nurse Prep course have a 94% pass rate on the ANCC exam on their first try.

Click [here](#) for more information and to register.

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### Free CE Recruitment & Retention Webinar

*All Members*

**Topic:** Master Behavioral-Based and Peer Interviewing

**Guest Speaker:** Todd Hendricks, MBA from Huron Consulting Group

**When:** Wednesday, May 8, 2024, 1:00pm - 2:00pm Central Standard Time

Join us for an insightful webinar "Mastering Behavioral-Based and Peer

Interviewing” with Todd Hendricks, MBA from Huron Consulting Group!

Todd returns to Healthcare Academy for his second webinar, this time presenting in our 2024 free CE recruitment and retention series. In this session, you'll learn strategies to elevate your selection, retention, and engagement of employees through effective interviewing techniques. Don't miss out on this interactive opportunity to enhance your recruitment process!

Todd brings energy and expertise to ensure high-impact results for your team. He has coached leaders across integrated health systems, government, acute care hospitals, inpatient behavioral health facilities and more.

Healthcare Academy is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

**This program has been approved for Continuing Education for 1 total participant hours by NAB/NCERS—Approval# 20250412-1-A101460-DL**

Register Here: <https://healthcareacademy.com/webinars/>

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## Dementia Conference

### *All Members*

The Fargo Memory Cafe is offering a dementia conference on "Redefining Memory Loss: Recognizing the Intrinsic Value of Individuals Living with Memory Loss." This all-day learning opportunity will be held on **June 4th in Fargo, ND**.

This conference will offer effective research-based instruction regarding learning person-centered care approaches, verbal and non-verbal strategies for successfully communicating with those experiencing all stages of memory loss. Participants will also learn innovative techniques for deepening meaningful relationships and helping individuals experiencing memory loss success in everyday activities.

Register here: [Redefining Memory Loss: Community Dementia Conference Tickets, Tue, Jun 4, 2024 at 8:30 AM | Eventbrite](#)

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# Workforce

## Post a Job on Our Website

*All Members*

[North Dakota Long Term Care Association | Career Opportunities \(ndltca.org\)](https://www.ndltca.org/career-opportunities)

If you would like to post a job opening for your facility, please contact Casidie Fladeland at 701-354-9775 or email [casidie@ndltca.org](mailto:casidie@ndltca.org)

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