

2023



North Dakota Long Term Care **FACTS & FIGURES**



**North Dakota
Long Term Care**
ASSOCIATION

1900 North 11th Street
Bismarck, ND 58501
(701) 222-0660 • www.NDLTCA.org

About NDLTCA

About the North Dakota Long Term Care Association

The North Dakota Long Term Care Association (NDLTCA) is a non profit trade association representing long term care facilities in North Dakota. Membership includes nursing facilities, basic care facilities, and assisted living facilities. NDLTCA began operating in 1977 and currently represents 192 nursing, basic care, and assisted living facilities. NDLTCA works closely with State and Federal government agencies along with other professional associations in its efforts to advocate on behalf of long term care and promote sound legislative and regulatory policies. NDLTCA is an affiliate of the American Health Care Association (AHCA) and the National Centers for Assisted Living (NCAL). AHCA and NCAL, located in Washington, D.C., are the largest organizations of long term care facilities in the nation. NDLTCA is governed by a 13 member Board elected by the membership. Overall policy of the NDLTCA is the responsibility of the Board. NDLTCA is dedicated to serving our members who strive to maintain the highest quality of care for the elderly and disabled.

Mission Statement

The North Dakota long Term Care Association is a professional association of long term care and community service providers who enhance the lives of people we serve thorough collaboration, education and advocacy.

Vision Statement

The North Dakota Long Term Care Association is recognized as an innovative leader and pioneer in the continuum of care, which has a positive impact on the quality of life of those we serve.

Core Values

- Competence
- Honesty
- Integrity
- Responsiveness
- Trust

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Introduction



Greetings to All

The North Dakota Long Term Care Association (NDLTCA) is pleased to bring to you the 2023 Facts & Figures booklet. This publication provides information about the long term care profession, the challenge of caring for aging North Dakotans, and issues facing long term care. This publication is designed to give legislators, association members, and the public an overview of long term care in North Dakota. The biggest challenge is workforce, with facility closures the most profound since the Association beginning in 1977.

According to World Population Review, North Dakota is considered the most rural U.S. state. North Dakota today estimates 30,000 open positions, and recruiting to long term care continues to be a significant challenge. Eight-one percent of North Dakotas 53 counties are designated as health professional shortage areas. Ninety percent of nursing facilities are reporting staffing shortages and rely upon contract agency staff to ensure residents receive the care they need.

We hope you find the publication helpful. North Dakota is a great place to grow old. Over 16,000 individuals are estimated to receive care in a basic care, assisted living or skilled nursing facility annually. We are proud of the outstanding care provided by long term care facilities in our state.

Sincerely yours,



Shelly Peterson
President



Cindy Tredwell
Chair

Long Term Care Facts

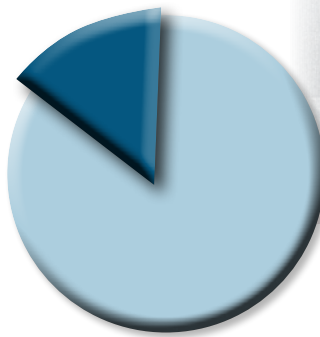
Aging In America

The aging of Americans, together with extended life expectancy, will result in unprecedented demand for long term care.

Long term care services are provided in a variety of settings, including nursing facilities, basic care, assisted living, swing beds, and home and community based settings.

The nation as a whole grew as the oldest Baby Boomers became seniors. For the first time in the US history older adults are projected to outnumber children by 2034.

16.1%
of North Dakota's population is made up of individuals 65+



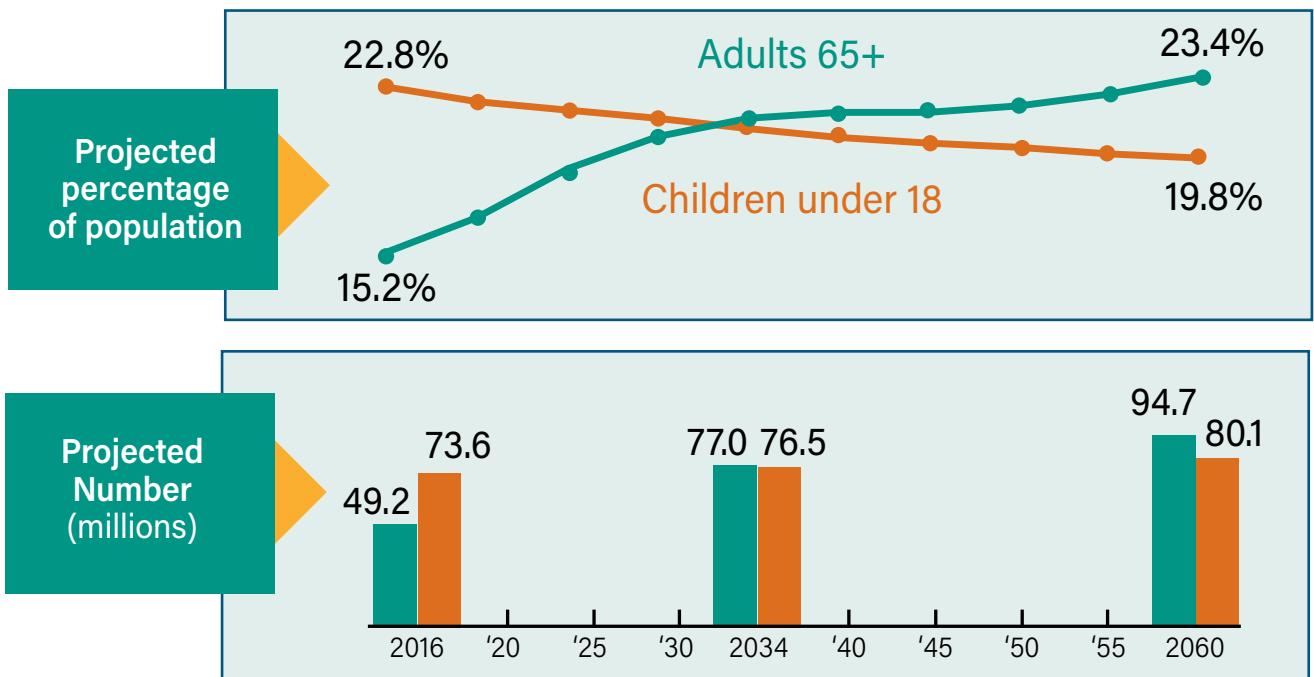
1 out of 2 North Dakotans
will need long term care sometime during their lives

AN AGING NATION

Projected Number of Children and Older Adults




For the first time in U.S. history, older adults are projected to outnumber children by 2034.

US Census Bureau 2017



Long Term Care Facts

Caregivers of North Dakota

- Workforce is the number one issue facing long term care facilities. 
- RN turnover is **43%** vs US RN turnover of 52%.
- **CNA turnover** in nursing facilities is **66%**.
- The oldest employee in long term care is **90 years old**. 
- **Nine out of 10** nursing facilities (90%) rely upon contract nursing staff to provide daily resident care.
- \$63.8 million was spent on contract nursing in 2022, compared to \$4.7 million in 2010.
- Almost one-third (**31%**) of caregivers in long term care are age 50 or older. 
- 15% of the long term care workforce is at or over the age of 60.



Who Needs Care?

Every day, 8,220 people receive care at a basic care, assisted living or nursing facility.

The need for personal assistance with everyday activities increases with age.

The three top factors impacting the need for nursing home care are being a woman, being 80 or older, and living alone.

The most common reasons given for nursing home placement are the need for assistance with daily care all day long, complex medical needs, and the need for constant supervision.

North Dakota nursing homes are caring for an old population, with the average age being 83.1 years old, compared nationally to 77.8 years old.

Assisted Living Facts

ASSISTED LIVING AT A GLANCE

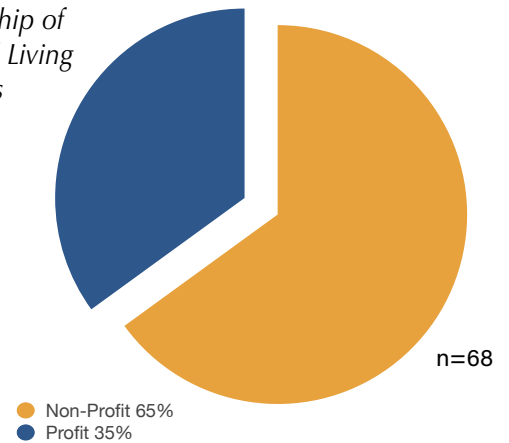
75 licensed assisted living facilities

3,149 licensed units

2022 average occupancy was **82%**

n=33

Ownership of Assisted Living Facilities

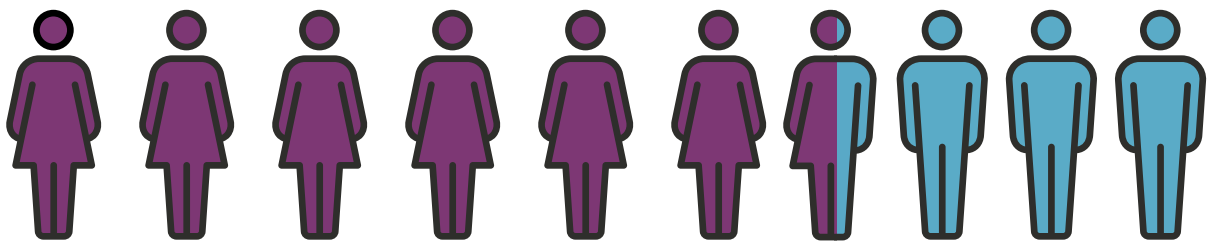


Assisted Living Facts

- An assisted living facility is a congregate residential setting with private apartments and contracted services.
- A la carte services are contracted based upon an agreed upon service plan.
- A typical rental package includes meals, housekeeping, activities, transportation, and laundry.
- Facilities provide a full range of services from bathing to medication management to hospice care.
- Assistance with daily care, isolation, depression and the need for supervision are the top issues precipitating the desire to move into an assisted living facility.
- Current tenants range in age from 55 to 102 with the average age being 86.



Gender of Assisted Living Residents



Female Residents

Male Residents 34%

66% of tenants in North Dakota ASSISTED LIVING are female.

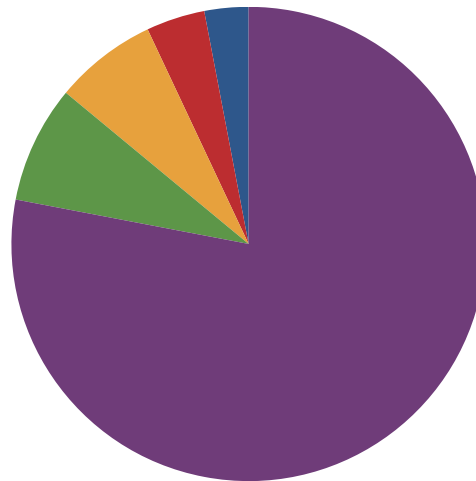
Tenants - Moving In and Out

When individuals move into an assisted living facility, *where do they come from?*

Most individuals were living in their own home prior to moving into an assisted living facility.

The top three reasons for assisted living move-in:

- 1) Assistance with daily care
- 2) Social Isolation/Depression
- 3) Continuous Supervision

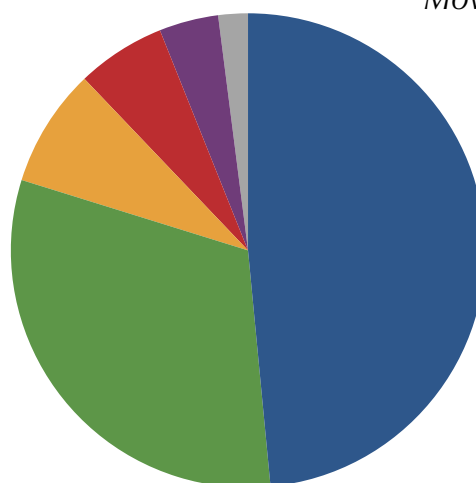


Moving In

- Home 78%
- Other Assisted Living Facility 8%
- Other 7%
- Nursing Facility 4%
- Hospital/Swing Bed 3%

When individuals move out of an assisted living facility, *where do they go?*

Almost half of the tenants moving out of assisted living facilities are admitted to a skilled nursing facility. Advancing medical needs and growing cognition issues necessitate the move to a higher level of care.



Moving On

- Nursing Facility 48%
- Death 31%
- Home 8%
- Other Assisted Living Facility 6%
- Basic Care Facility 4%
- Hospital/Swing Bed 2%
- Other <1%

Assisted Living Facts

Care needs of assisted living tenants

47%

of tenants have impaired mental status ranging from mild confusing or forgetfulness to a mental health diagnosis.

57%

of tenants need full assistance with medication administration. These tenants on average take 11.8 over-the-counter and prescription medications daily.

99%

of tenants are fully independent in eating, 95% independent with transferring, 94% with toileting, and 66% with dressing.

57%

of tenants periodically use the assistance of a walker or cane.

51%

of tenants do not need any assistance to walk.

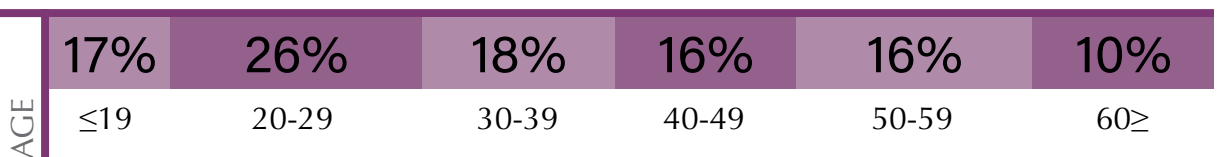


Assisted Living WORKFORCE

- Top issues impacting assisted living facilities are workforce and occupancy.
- 861 individuals are employed in 22 assisted living facilities.
- As of August 1, 2022, 22 assisted living facilities reported the average time a nurse is onsite is 7.5 hours per day.
- In 2022 the mid-point CNA wage is \$18.32
- Over one-quarter (26%) of the workforce is age 50 and older, the oldest employee is 80, who escorts tenants to appointments.



Age of Assisted Living Workforce



n=1127

Assisted Living Facts

Assisted Living COST

In 2022, the average rent in an assisted living facility was \$3,211 per month.

The cost for services in an assisted living facility varies dramatically, with an average of \$1,708 per month.

The cost of assisted living is highly dependent on the size of the living space, the location in North Dakota, and the amenities in the rental and service package.

Most tenants pay for services from their own private funds, with long term care insurance assisting in 24% of the cases.



Who Pays the Bill in Assisted Living Facilities?

Government Assistance <1%

Private Pay 99%*

**of this amount 24% of tenants have LTC insurance that helps pay for their care.*

n=979



Assisted Living Satisfaction Survey Results

Satisfaction	1-Poor	2- Average	3-Good	4-Very Good	5-Excellent
Overall Satisfaction (n=598)	3%	4%	14%	33%	46%
Quality of Staff (n=598)	<1%	3%	19%	32%	54%
Quality of Care (n=598)	<1%	3%	11%	40%	46%
Quality of Food (n=598)	7%	17%	28%	33%	14%

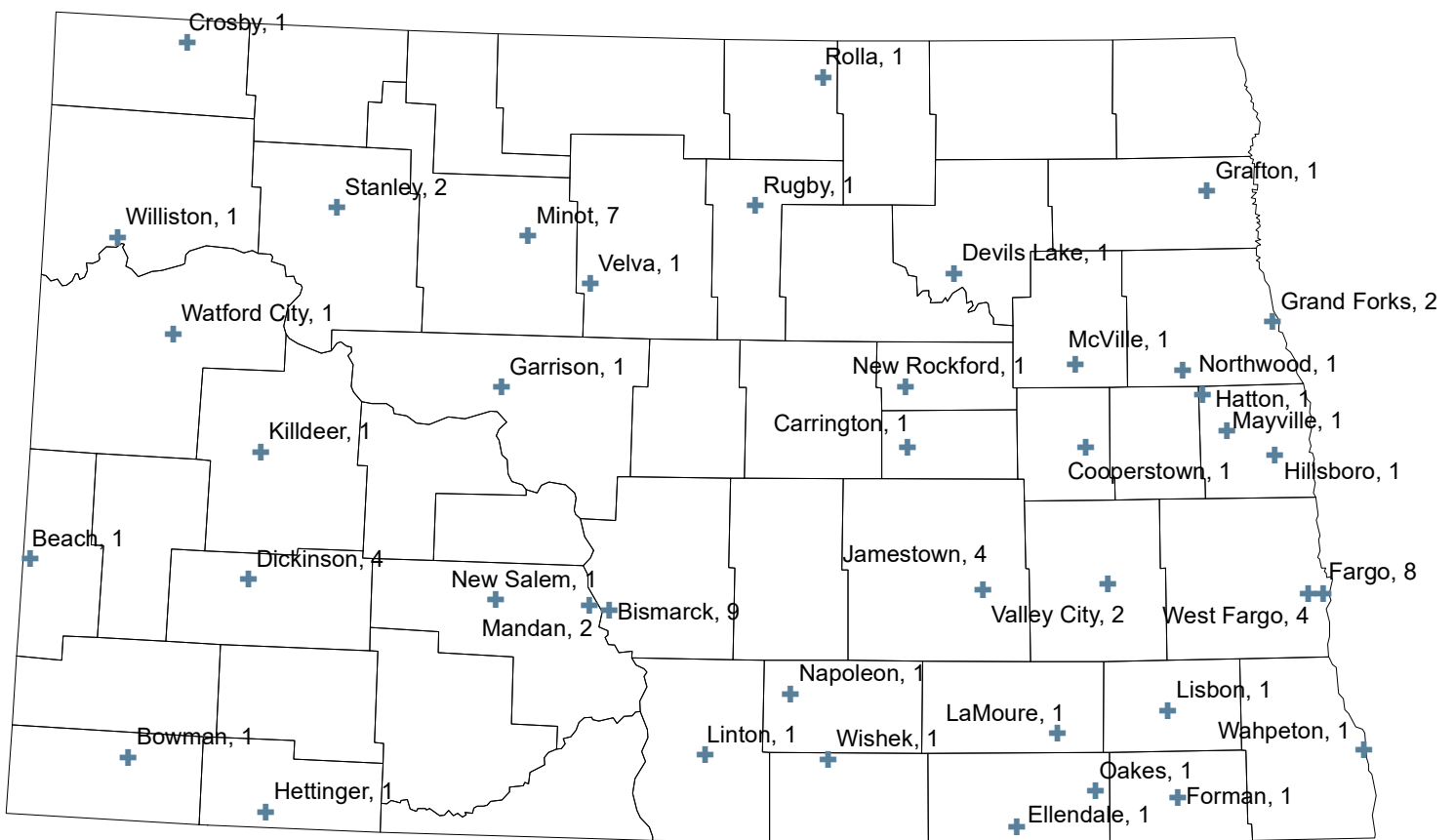
NDLTCA Members Assisted Living

<u>City</u>	<u>Facility Name</u>
Bismarck	Augusta Place – a Prospera Community
Bismarck	Prairie Pointe
Bismarck	Haycreek Lodge
Bismarck	Benedictine Living Community – Bismarck
Bismarck	Touchmark on West Century
Bismarck	Missouri Slope Assisted Living
Bowman	Sunrise Village
Carrington	Golden Acres Estate
Cooperstown	Park Place
Crosby	Northern Lights Villa
Devils Lake	Eventide Heartland Courts
Dickinson	Benedictine Living Community – Benedict Court
Dickinson	Evergreen
Dickinson	Park Avenue Villa
Ellendale	Evergreen Place and Assisted Living
Fargo	Bethany Gables
Fargo	Bethany Towers
Fargo	Eventide Fargo
Fargo	Good Samaritan Society - Fargo
Fargo	Fargo Elim – Assisted Living
Fargo	CHI Riverview
Fargo	Touchmark at Harwood Groves
Forman	Four Seasons Healthcare Center
Garrison	The Meadows
Grafton	Leisure Estates
Grand Forks	Wheatland Terrace
Hatton	Hatton Prairie Village
Hettinger	Western Horizons Assisted Living
Hillsboro	Sanford Health Comstock Corner

<u>City</u>	<u>Facility Name</u>
Jamestown	Eventide Jamestown
Jamestown	Heritage Centre of Jamestown, Inc.
Killdeer	Legacy Lodge
LaMoure	Rosewood Court Assisted Living
Lisbon	Beverly Anne Assisted Living Center
Mandan	Lakewood Landing
Mayville	Sun Center
McVie	Nelson County Health System Assisted Living
Minot	Elison Assisted Living of Minot
Minot	ProHealth Home Care
Minot	The View on Elk Drive
Minot	The Wellington
Napoleon	Napoleon Congregate/Assisted Living Apartments
New Rockford	Heritage House
New Salem	Elm Crest Assisted Living
Northwood	Northwood Deaconess Health Center
Oakes	Good Samaritan Society - Royal Oakes
Rugby	Haaland Estates - Assisted Living
Stanley	Rosen Place on 8th
Valley City	The Legacy Place
Velva	Valley View Manor
Wahpeton	Siena Court
Watford City	Horizon Assisted Living
West Fargo	Eventide at Sheyenne Crossings
West Fargo	Kind-er Care
West Fargo	New Perspective
Williston	Arbor House
Wishek	Prairie Hills Assisted Living

Assisted Living Map

North Dakota Assisted Living Facilities, 2022



+ City (Number of Assisted Living Facilities)

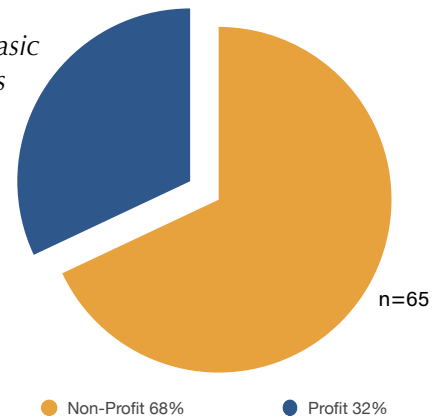
Source: ESRI, North Dakota Long Term Care Association Created by the North Dakota Healthcare Workforce Group on 12/19/2022

Basic Care Facts

BASIC CARE AT A GLANCE

65 licensed basic care facilities
2,105 licensed units
2022 average occupancy was **72%**

Ownership of Basic Care Facilities



Basic Care Facts

- A basic care facility is a congregate residential setting with private and semi-private rooms, providing 24-hour staffing.
- Basic Care provides an all-inclusive rate providing room, meals, personal care services, supervision, activities, transportation, medication administration, nursing assessment, and care planning.
- Current residents range in age from 33 to 110 years old, with the average age being 81.



Gender of Basic Care Residents
n=779

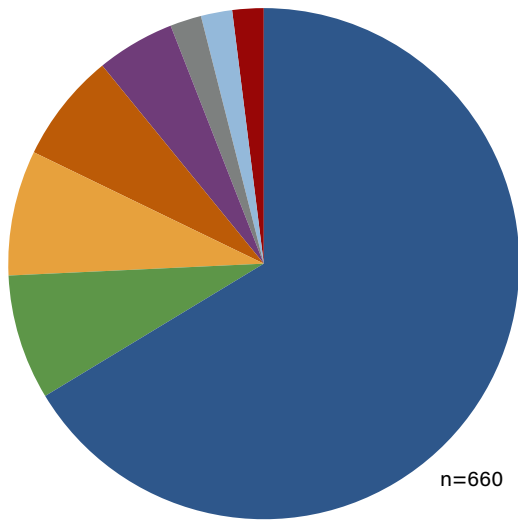


62% of tenants in North Dakota BASIC CARE are female

Basic Care Facts

When individuals move into a basic care facility, *where do they come from?*

Moving In



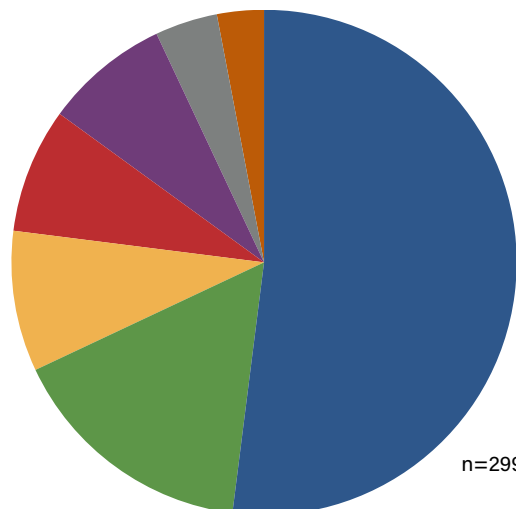
Top three reasons for basic care admission:

- 1) Needs assistance with daily care
- 2) Needs supervision
- 3) Confusion – early stage dementia

When individuals move out of a basic care facility, *where do they go?*

Moving On

Over half of residents discharged from a basic care facility are admitted to a skilled nursing facility. Medical needs, physical limitations, and growing cognitive issues necessitate the admission to a higher level of care.



Basic Care Facts

Care needs of basic care residents

65% of residents have impaired mental status, ranging from early stage dementia to disorientation.

28% of residents have a mental health diagnosis.

98% of residents need full assistance with medication administration.

43% of residents receiving psychoactive drugs.

12.7 the number of medications the average basic care resident takes.

51% of residents are independent in dressing, with 6% requiring extensive assistance.

68% of residents are ambulatory and do not need any staff assistance, 58% use a walker or cane and 9% use a wheelchair.

89% of residents are independent in transferring and 75% with toileting.

71% of residents need assistance bathing.



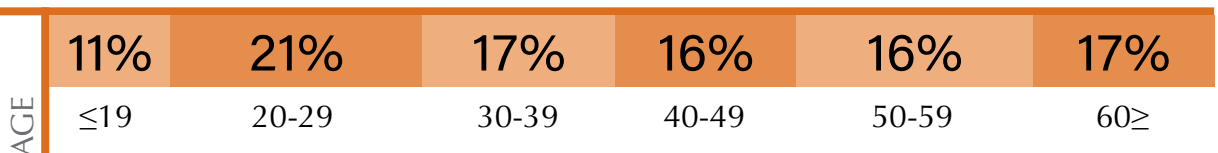
Basic Care WORKFORCE



- The top issue facing basic care facilities is workforce and occupancy.
- 1,055 individuals are employed in 23 basic care facilities.
- In 2022 the midpoint CNA wage is \$18.32.
- The youngest employee is 14 years old and the oldest is 89 years old.

Age of Basic Care Workforce

n=875



Basic Care Facts

Basic Care COST

Almost half of the residents living in basic care need assistance to pay for their care. The average basic care assistance rate on July 1, 2022 was \$137.56 per day. The average cost for providing care is \$146.25, so for each resident served, the facility is losing almost \$9.00 per day.

Almost half of all basic care facilities are operating at a loss, with 35% indicating they get few applicants for numerous open positions and feel they are in a continuing workforce crisis.



Does LTC Insurance pay in Basic Care Facilities? *11% of residents have LTC insurance that helps pay for their care. n=798



Continued losses of the *past 7 years* are making it almost impossible to care for the residents with B-Cap (state assistance) as a payment source.

Basic Care Average Costs and State Reimbursement Rates

\$	SFY 2016	SFY 2017	SFY 2018	SFY 2019	SFY 2020	SFY 2021	SFY 2022
Average Cost	\$116.12	\$117.26	\$121.64	\$130.52	\$124.52	\$133.92	\$146.25
Average Rate	\$107.88	\$111.60	\$117.13	\$123.80	\$122.83	\$129.12	\$137.56
Difference	-\$8.24	-\$5.66	-\$4.51	-\$6.72	-\$1.69	-\$4.80	-\$8.69

Basic Care Satisfaction Survey Results

Satisfaction	1-Poor	2-Average	3-Good	4-Very Good	5-Excellent
Overall Satisfaction (n=558)	<1%	7%	12%	42%	39%
Quality of Staff (n=558)	<1%	5%	14%	39%	42%
Quality of Care (n=558)	1%	4%	15%	39%	41%
Quality of Food (n=558)	4%	12%	17%	40%	26%

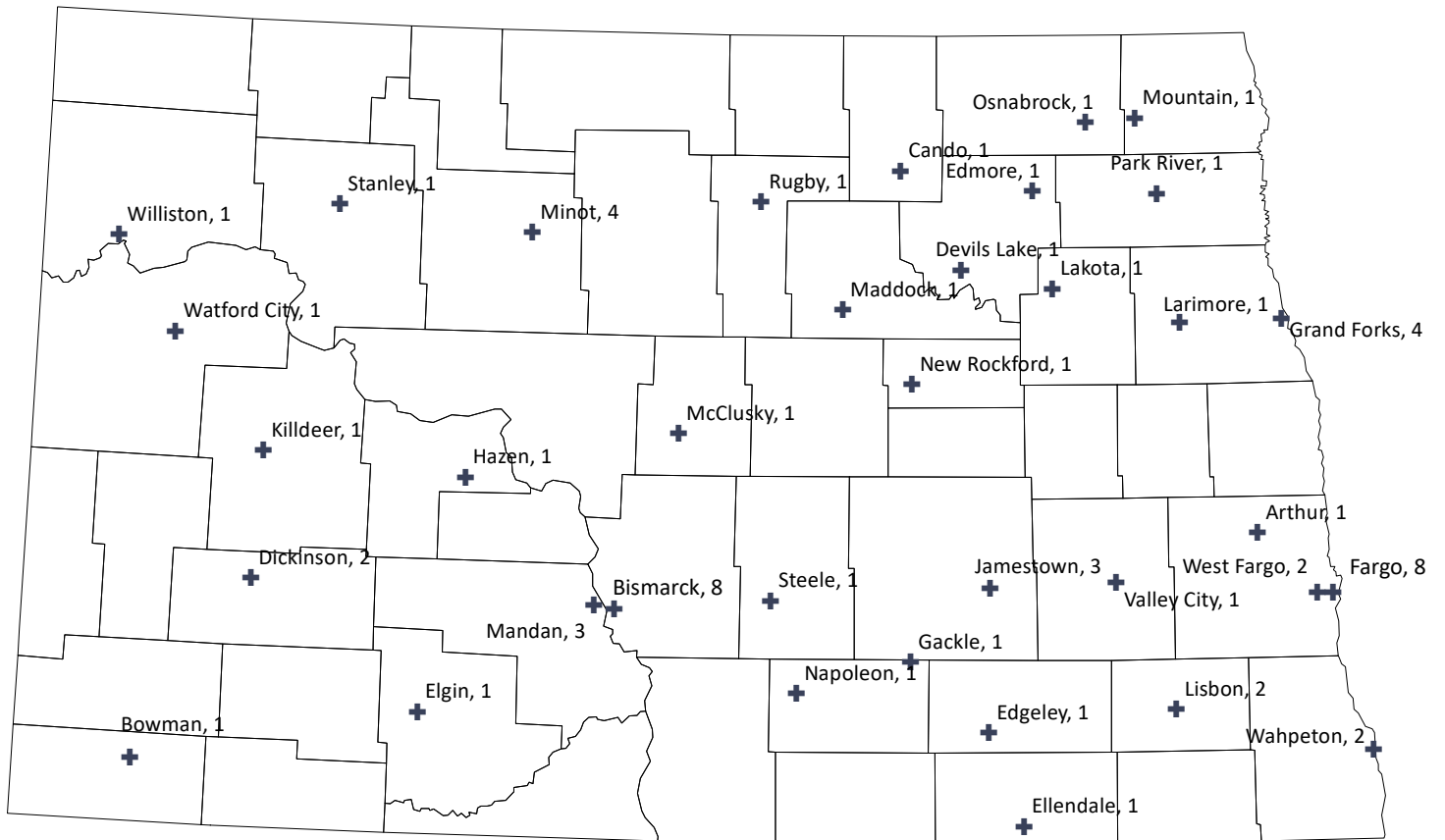
NDLTCA Members Basic Care Facilities

City	Facility Name
Arthur	Good Samaritan Society - Arthur
Bismarck	Augusta Place – Good Samaritan Society
Bismarck	Maple View
Bismarck	Prairie Pointe
Bismarck	Benedictine Living Community – Bismarck
Bismarck	The Terrace
Bismarck	Touchmark on West Century
Bowman	Southwest Healthcare Services
Cando	St. Francis Residence
Devils Lake	Eventide - Lake Country Manor
Devils Lake	Odd Fellows Home
Dickinson	Dickinson Country House LLC
Dickinson	Evergreen
Edgeley	Manor St. Joseph
Edmore	Edmore Memorial Rest Home
Elgin	Dakota Hill Housing
Ellendale	Evergreen Place
Fargo	Bethany Towers
Fargo	Ecumen Evergreens of Fargo
Fargo	Good Samaritan Society - Fargo
Fargo	Maple View Memory Care
Fargo	Touchmark at Harwood Groves
Gackle	Gackle Care Center
Grand Forks	Maple View Memory Care
Grand Forks	St. Anne's Guest Home
Grand Forks	Tufte Manor
Hazen	Senior Suites at Sakakawea

City	Facility Name
Jamestown	Rock of Ages
Jamestown	Rosedale
Killdeer	Hilltop Home of Comfort Care
Lakota	Good Samaritan Society - Lakota
Larimore	Good Samaritan Society - Larimore
Lisbon	North Dakota Veterans Home
Lisbon	Parkside Lutheran Home
Maddock	Maddock Memorial Home
Mandan	Dakota Pointe
Mandan	Lakewood Landing
McClusky	Sheridan Memorial Home
Minot	Maple View Memory Care - Minot
Mountain	Borg Pioneer Memorial Home
Napoleon	Napoleon Care Center
New Rockford	Lutheran Home of the Good Shepherd
Osnabrock	Osnabrock Community Living Center
Park River	Good Samaritan Society - Park River
Rugby	Haaland Estates - Basic Care
Stanley	Mountrail Bethel Home
Steele	Golden Manor Inc.
Valley City	Hi Soaring Eagle Ranch
Wahpeton	Siena Court
Wahpeton	The Leach Home
Watford City	McKenzie County Healthcare Systems
West Fargo	Eventide at Sheyenne Crossings
West Fargo	New Perspective
Williston	Bethel Lutheran Nursing & Rehabilitation Center

Basic Care Map

North Dakota Basic Care Facilities, 2022



+ City (Number of Basic Care Facilities)

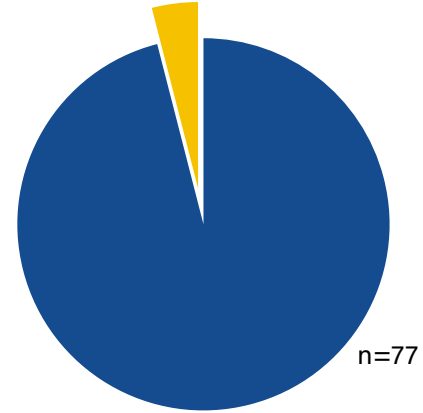
Source: ESRI, North Dakota Long Term Care Association Created by the North Dakota Healthcare Workforce Group on 12/19/2022

Nursing Facility Facts

Nursing Facilities AT A GLANCE

77 licensed nursing facilities
 5,226 licensed beds
 2022 average daily rate is **\$352.42**
 2022 average occupancy was **85%**

Ownership of Nursing Facility



Nursing Facility Facts

- Resident needs are complex and they are in need of 24-hour nursing care.
- Half of residents are admitted directly from a hospital.
- The most significant issue necessitating admission to a nursing facility is the need for care throughout the day. Residents are unable to meet their own needs for dressing, toileting, eating, and remaining safe. Most often their medical needs are complex, requiring continuous attention.
- Current residents range in age from 26 years to 111 years old, with the average age being 83.1.
- Forty-four of the 77 reporting facilities discharge 2837 residents in the 12-months period ending June 30, 2022.
- North Dakota's discharge to community rate is 52%.
- North Dakota's nurse hours per resident day is 4.66, compared to the US average 3.77.

Gender of Nursing Facility Residents
 n=2515



63% of residents in North Dakota NURSING FACILITIES are female

Nursing Facility Facts

Nursing Facility WORKFORCE



- The top issue facing nursing facilities is workforce.
- In July 2022, the midpoint CNA wage was \$19.71.
- 50% of nursing facilities stopped admissions in 2022 because of lack of staff.
- 90% of nursing facilities used contract agency staff in 2022.
- During the pandemic nursing facilities lost 15.3% of their staff and they have not returned.

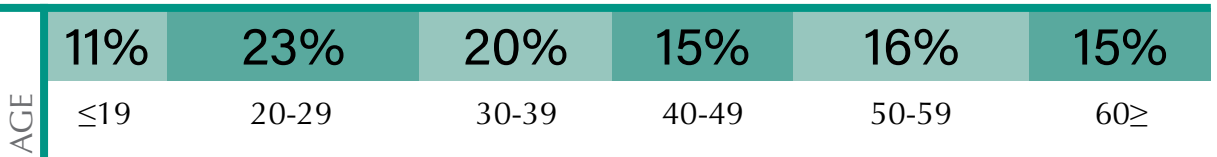


- In the past year, contract nursing costs have more than doubled from the previous 12 months, spending \$63.8 million compared to \$28.8 million.
- Thirty-one percent of the workforce is age 50 or older, with the oldest employee being 90.
- During the pandemic, five nursing facilities closed and 60% of those remaining are operating at a loss.

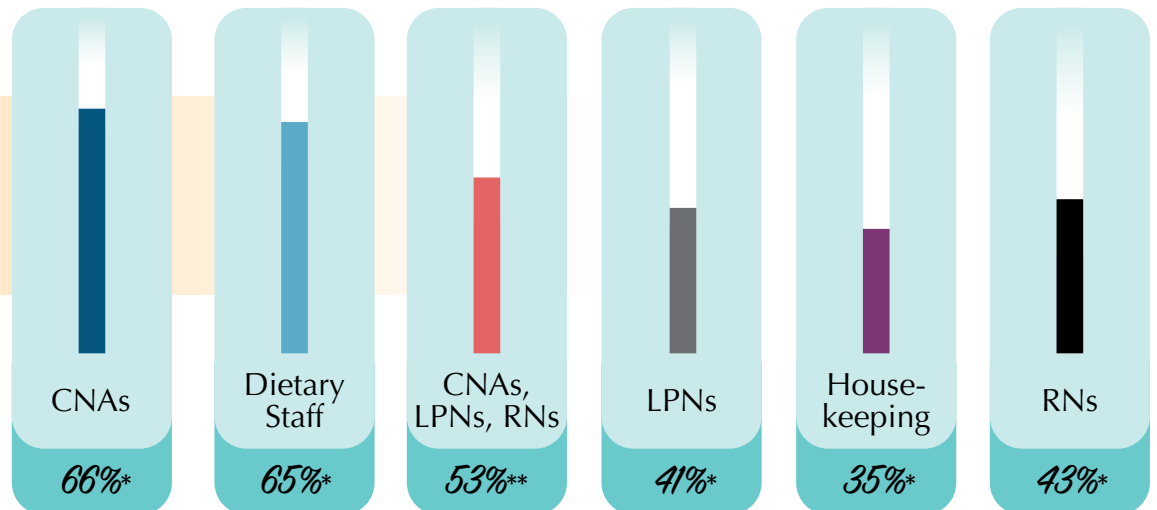


Age of Nursing Facility Workforce

n=5677



2022 Nursing Facility Staff Turnover



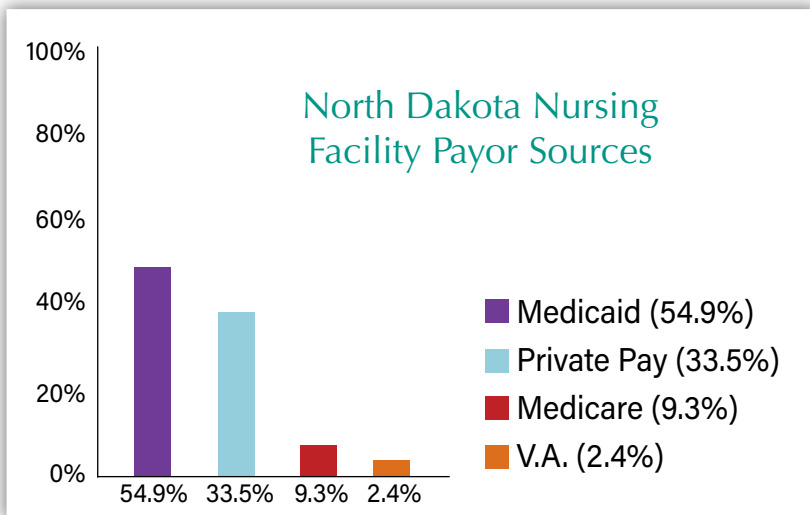
*NDLTCA Survey
**CMS PBJ Reporting

Nursing Facility Facts

Nursing Facility COST

In 2022, **16%** of residents had a long term care insurance policy paying for a portion of their care.

In 2022,
the average cost for
ONE DAY of
nursing facility care is
\$352.42



Why do individuals move into a nursing facility?

The top three reasons for nursing facility admission:

- 1) Assistance with daily care
- 2) Complex Medical needs
- 3) Needs continuous supervision

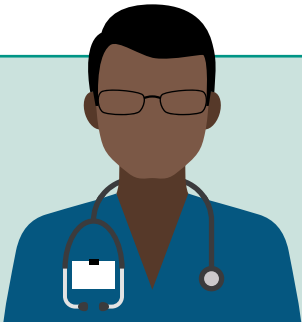
When residents are discharged from a skilled nursing facility, where do they go?

52% of ND nursing home residents are **discharged back home** or to a lower level of care.

Nursing Facilities

North Dakota is ranking high Resident Satisfaction

Item	Rating Value	North Dakota	United States
Overall Satisfaction	4 & 5	89%	75%
Nursing Care	4 & 5	92%	82%
Cleanliness	4 & 5	96%	86%
Dignity & Respect	4 & 5	96%	89%
Recommend to Others	4 & 5	93%	80%
Safety & Security	4 & 5	97%	91%
Individual Needs	4 & 5	92%	80%

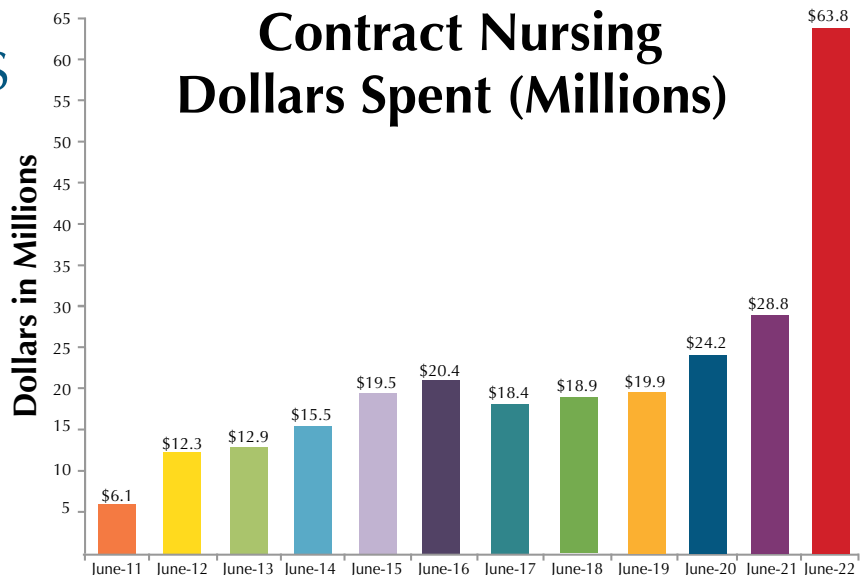


CMS tracks the hours worked by different types of staff in nursing facilities. These hours are used to calculate a ratio of staffing hours per resident per day. Hours per resident per day indicate the average amount of time staff are available to spend with each resident per day.

- ND Nurse hours per day **4.66**
- US Nurse hours per day **3.77**

Contract Nursing IN NURSING FACILITIES

When facilities face staffing shortages, one option is to use contract staff to provide daily resident care. In the past 11 years, the amount spent on contract nursing has increased over 400%.

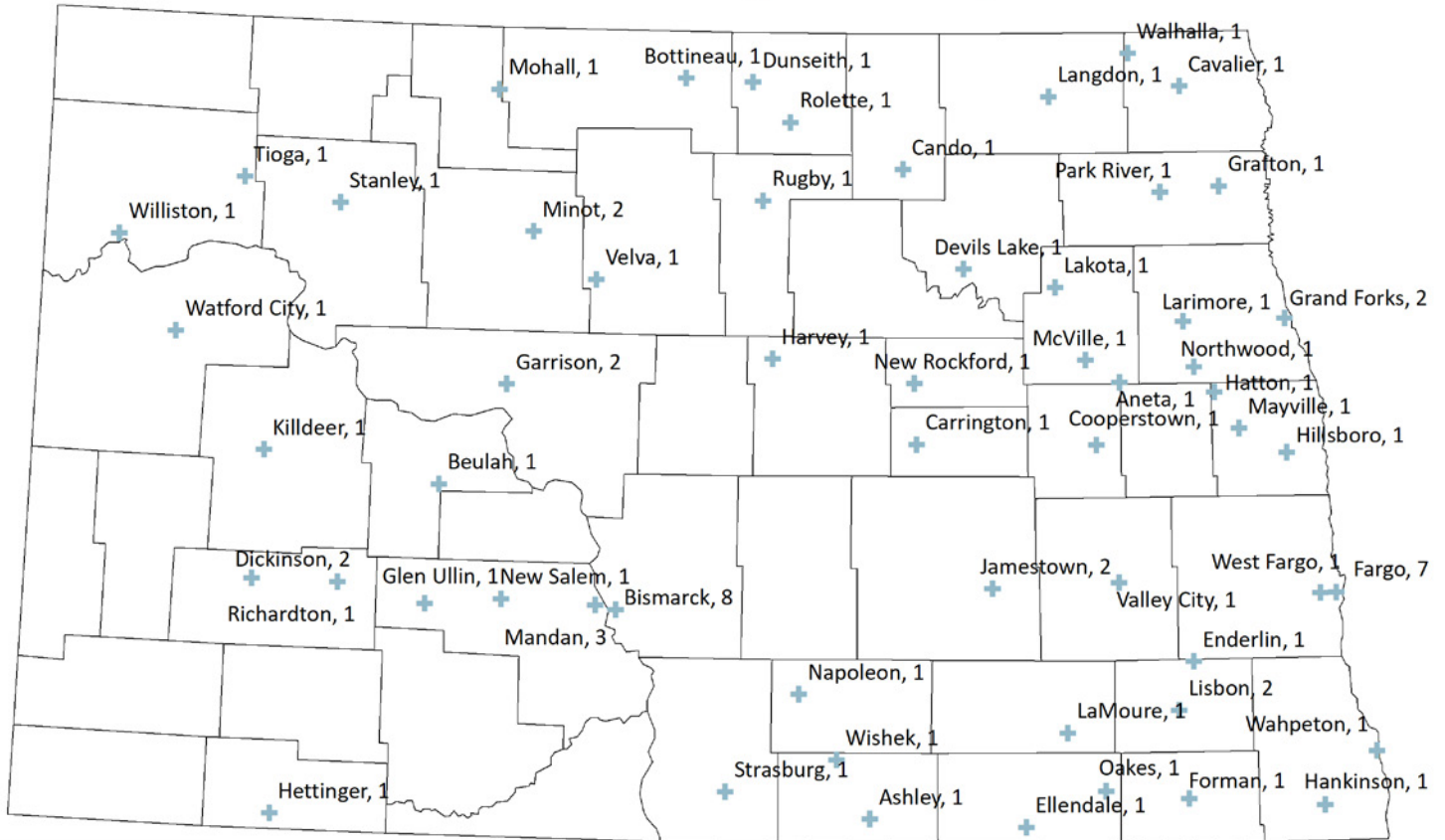


NDLTCA Members Nursing Facilities

<u>City</u>	<u>Facility Name</u>	<u>City</u>	<u>Facility Name</u>
Aneta	Aneta Parkview Health Center	Hettinger	Western Horizons Care Center
Ashley	Ashley Medical Center and Nursing Home	Hillsboro	Sanford Health Hillsboro Care Center
Beulah	Knife River Care Center	Jamestown	SMP Health - Ave Maria
Bismarck	Augusta Place – a Prospera Community	Jamestown	Eventide
Bismarck	Baptist Healthcare Center	Killdeer	Hill Top Home of Comfort
Bismarck	Missouri Slope - Hillview Campus	Lakota	Good Samaritan Society - Lakota
Bismarck	Missouri Slope - Washington Campus	LaMoure	Benedictine Living Community - LaMoure
Bismarck	St. Vincent's – a Prospera Community	Langdon	Maple Manor Care Center
Bismarck	CHI St. Alexius Medical Center - TCU	Larimore	Good Samaritan Society - Larimore
Bismarck	Benedictine Living Community - Bismarck	Lisbon	North Dakota Veterans Home
Bottineau	Good Samaritan Society - Bottineau	Lisbon	Parkside Lutheran Home
Cando	Towner County Living Center	Mandan	Dakota Alpha
Carrington	Golden Acres Manor	Mandan	Miller Pointe – a Prospera Community
Cavalier	Wedgewood Manor	Mandan	Sunset Drive – a Prospera Community
Cooperstown	Griggs County Care Center	Mayville	Luther Memorial Home
Devils Lake	Eventide Heartland Care Center	McVille	Nelson County Health Systems Care Center
Dickinson	Benedictine Living Community - Dickinson	Minot	Minot Health and Rehab
Dickinson	St. Luke's Home	Minot	Trinity Homes
Dunseith	Dunseith Community Nursing Home	Mohall	Good Samaritan Society - Mohall
Ellendale	Benedictine Living Community - Ellendale	Napoleon	Napoleon Care Center
Enderlin	SMP Health - Maryhill	New Rockford	Lutheran Home of the Good Shepherd
Fargo	Bethany on 42nd Skilled Care	New Salem	Elm Crest Manor
Fargo	Bethany on University Skilled Care	Northwood	Northwood Deaconess Health Center
Fargo	Fargo Elim	Oakes	Good Samaritan Society - Oakes
Fargo	Eventide Fargo	Park River	Good Samaritan Society - Park River
Fargo	The Meadows on University	Richardton	Richardton Health Center
Fargo	SMP Health - St. Catherine - North	Rolette	Rolette Community Care Center
Fargo	SMP Health - St. Catherine - South	Rugby	Heart of America Medical Center
Forman	Four Seasons Healthcare Center, Inc	Stanley	Mountrail Bethel Home
Garrison	Benedictine Living Center of Garrison	Strasburg	Strasburg Care Center
Garrison	CHI St. Alexius - Garrison	Tioga	Tioga Medical Center Long Term Care
Glen Ullin	Marian Manor Healthcare Center	Valley City	SMP Health – St. Raphael
Grafton	Lutheran Sunset Home	Velva	Souris Valley Care Center
Grand Forks	Valley Senior Living	Wahpeton	Benedictine Living Community – St Catherines Living Center
Grand Forks	Woodside Village	Walhalla	Pembilier Nursing Center
Hankinson	St. Gerard's Community of Care	Watford City	McKenzie County Healthcare Systems
Harvey	SMP Health - St. Aloisius	West Fargo	Eventide Sheyenne Crossings Care Center/TCU
Hatton	Hatton Prairie Village	Williston	Bethel Lutheran Nursing & Rehabilitation Center
		Wishek	Wishek Living Center

Nursing Facility Map

North Dakota Nursing Facilities, 2022



+ City (Number of Nursing Facilities)

Source: ESRI, North Dakota Long Term Care Association
Created by the North Dakota Healthcare Workforce Group
on 12/1/2022

2023 NDLTCA Board Members

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St. Luke's Home, Dickinson, (701) 483-5000

Tim Kennedy, Secretary/Treasurer

Parkside Lutheran Home, Lisbon, (701) 683-5239

Nikki Grebel, Assisted Living Director-At-Large

The Legacy Place, LLC, Valley City, (701) 845-8945

Kiara Tuchscherer, Basic Care Director-At-Large

Good Samaritan Society – Fargo, Fargo, (701) 282-2651

PENDING, Nursing Facility Director-at-Large

Jac McTaggart, Hospital Attached Director-At-Large

Sanford Health Hillsboro Care Center, Hillsboro, (701) 636-3200

Belinda Moen, Region I Director

Bethel Lutheran Nursing & Rehabilitation Center, Williston, (701) 572-6766

Trevor Tompkins, Region II Director

Lutheran Sunset Home, Grafton, (701) 352-1901

Gerry Leadbetter, Region III Director

Hill Top Home of Comfort, Killdeer, (701) 764-5682

PENDING, Region IV Director

Richard Regner, Region V Director

Napoleon Care Center, Napoleon, (701) 754-2381

Jill Foertsch, Region VI Director

St. Gerard's Community of Care, Hankinson, (701) 242-7891

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