Certified Nurse Aide Emergency Recruitment Program

The NDDOH is offering a program that will provide a $2,000 sign-on payment for new individuals who have a current ND registration as a Certified Nurse Aide (CNA) and have not been employed in that role for at least six months or are newly licensed as a CNA entering the career field. The program start date is January 1, 2022 and will end upon the approval of 100 applicants or June 2023, whichever comes first. The program requires a commitment to a six-month employment period with a skilled nursing facility. After the first month of employment, the individual will receive 25% ($500) of the bonus. At the completion of the six-month employment period the remaining 75% ($1,500) will be paid. Employment must be verified through employer attestations in order for payments to be made.

What is a Certified Nurse Assistant?   
Certified nurse aides, also known as certified nursing assistants, work directly with medical patients in a variety of settings. They take direction from medical staff and are often responsible for helping patients with daily activities, monitoring their vital signs, and reporting their mental, physical, or emotional conditions.

What are recruitment requirements for CNA?

1. Ensure license requirements are fulfilled and license is up to date
2. Obtain full-time employment at a long-term care or skilled nursing facility
3. Employer must report employment status for employee to be eligible
4. Maintain employment for the required six-month period

How do you apply for the Certified Nurse Aide Emergency Recruitment Program?

1. Become a North Dakota Certified Nurse Aide in good standing.

2. Obtain employment at a North Dakota skilled nursing facility licensed by the North Dakota Department of Health (NDDoH)

3. Complete any skills training required by the skilled nursing facility.

4. Obtain attestation from the skilled nursing facility that you became employed at their facility after January 1, 2022, and that you are competent in the required skills.

5. Submit a Certified Nurse Aide Emergency Recruitment Program Application

Please contact the Nurse Aide Registry at 701-328-2353 or [naregistry@nd.gov](mailto:naregistry@nd.gov) if you have any questions.