



Severe Winter Weather/Power Outage

After-Action Report/Improvement Plan

10/28/202

The After-Action Report/Improvement Plan (AAR/IP) aligns exercise objectives with preparedness doctrine to include the National Preparedness Goal and related frameworks and guidance. Exercise information required for preparedness reporting and trend analysis is included; users are encouraged to add additional sections as needed to support their own organizational needs.

EXERCISE OVERVIEW

Exercise Name	Winter Weather Storm/Power Outage
Exercise Dates	10/28/2025
Scope	This exercise is a Tabletop, planned for 9am to 12 noon at Knife River Care Center. Exercise play is limited to KRCC Management, Staff, Local and State Representatives.
Mission Area(s)	Planning and response to severe winter weather and power outage.
Core Capabilities	Policies, procedures, plans and guidelines.
Objectives	Test the preparedness of KRCC staff and management and response to Severe Winter Weather/Power Outage threat(s).
Threat or Hazard	Severe Winter Weather resulting in power outage forecast up to 2 days to restore power.
Scenario	This exercise is designed to test the preparedness of Knife River Care Center's to respond to a multi-agency, multi-site emergency event involving severe winter weather and power outages
Sponsor	Knife River Care Center 118 22 nd St. Beulah ND
Participating Organizations	14 Knife River Care Center Staff (Managers) and 1 State (BPH SAT SWC)
Point of Contact	Brad Beecher Safety Director Knife River Care Center 118 22 nd St. NE Beulah, ND 58523 Office: 701- 873-3175 Cell: 701-880-0667 Fax: 701-873-3182 bradley.beecher@krcc-nd.org



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ANALYSIS OF CORE CAPABILITIES

Aligning exercise objectives and core capabilities provides a consistent taxonomy for evaluation that transcends individual exercises to support preparedness reporting and trend analysis. Table 1 includes the exercise objectives, aligned core capabilities, and performance ratings for each core capability as observed during the exercise and determined by the evaluation team.

Objective	Core Capability	Performed without Challenges (P)	Performed with Some Challenges (S)	Performed with Major Challenges (M)	Unable to be Performed (U)
Examine pre-incident threat intelligence, information sharing, and notification and communication procedures between public and private sector partners.	<ul style="list-style-type: none"> ✓ Intelligence and Information Sharing ✓ Operational Coordination ✓ Operational Coordination ✓ Risk Management for Protection Programs and Activities 	X			
Evaluate response procedures to Winter Storm/Power Failure event at a healthcare agency with a focus on ICS / NIMS, mass care services, coordination and communication, and evacuation and shelter-in-place procedures.	<ul style="list-style-type: none"> ✓ Operational Communication ✓ Operational Coordination ✓ Planning ✓ Mass Care Services ✓ Public Information and Warning ✓ Public Health, Healthcare, and EMS 	X			
Assess recovery and continuity plans in the aftermath of a Winter Storm/Power Failure incident	<ul style="list-style-type: none"> ✓ Infrastructure Systems ✓ Health and Social Services 	X			

Objective	Core Capability	Performed without Challenges (P)	Performed with Some Challenges (S)	Performed with Major Challenges (M)	Unable to be Performed (U)
with a focus on prioritizing health (including behavioral health) and reunification.					
Ratings Definitions: <ul style="list-style-type: none"> Performed without Challenges (P): The targets and critical tasks associated with the core capability were completed in a manner that achieved the objective(s) and did not negatively impact the performance of other activities. Performance of this activity did not contribute to additional health and/or safety risks for the public or for emergency workers, and it was conducted in accordance with applicable plans, policies, procedures, regulations, and laws. Performed with Some Challenges (S): The targets and critical tasks associated with the core capability were completed in a manner that achieved the objective(s) and did not negatively impact the performance of other activities. Performance of this activity did not contribute to additional health and/or safety risks for the public or for emergency workers, and it was conducted in accordance with applicable plans, policies, procedures, regulations, and laws. However, opportunities to enhance effectiveness and/or efficiency were identified. Performed with Major Challenges (M): The targets and critical tasks associated with the core capability were completed in a manner that achieved the objective(s), but some or all of the following were observed: demonstrated performance had a negative impact on the performance of other activities; contributed to additional health and/or safety risks for the public or for emergency workers; and/or was not conducted in accordance with applicable plans, policies, procedures, regulations, and laws. Unable to be Performed (U): The targets and critical tasks associated with the core capability were not performed in a manner that achieved the objective(s). 					

Table 1. Summary of Core Capability Performance

The following sections provide an overview of the performance related to each exercise objective and associated core capability, highlighting strengths and areas for improvement.

The strengths and areas for improvement for each core capability aligned to this objective are described in this section.

[Core Capability 1] Examine pre-incident threat intelligence, information sharing, and notification and communication procedures between public and private sector partners.

Strengths

The full capability level can be attributed to the following strengths:

Strength 1: Communication

Strength 2: Coordination

Strength 3: Planning

[Core Capability 1]

Evaluate response procedures to Winter Storm/Power Failure event at a healthcare agency with a focus on ICS / NIMS, mass care services, coordination and communication, and evacuation and shelter-in-place procedures.

Strengths

The capability level can be attributed to the following strengths:

Strength 1: Pre-Planning

Strength 2: Activation of Emergency Plans and Procedures

Strength 3: Communication between Management and Staff

Areas for Improvement

The following areas require improvement to achieve the full capability level:

Area for Improvement 1: Ensure outside communication in the event cell towers/wifi/are not functioning.

Reference:

Analysis:

APPENDIX A: IMPROVEMENT PLAN

This IP has been developed specifically for Knife River Care Center as a result of Winter Storm/Power Failure conducted on 10/28/2025.

Core Capability	Issue/Area for Improvement	Corrective Action	Capability Element ¹	Primary Responsible Organization	Organization POC	Start Date	Completion Date
Core Capability 1: [Capability Name]	1. [Area for Improvement]	[Corrective Action 1]					
		[Corrective Action 2]					
		[Corrective Action 3]					
	2. [Area for Improvement]	[Corrective Action 1]					
		[Corrective Action 2]					

¹ Capability Elements are: Planning, Organization, Equipment, Training, or Exercise.

APPENDIX B: EXERCISE PARTICIPANTS

Participating Organizations & Number of Participant (EMPG in parenthesis)	
Federal	
State	
[Jurisdiction A]	
[Jurisdiction B]	